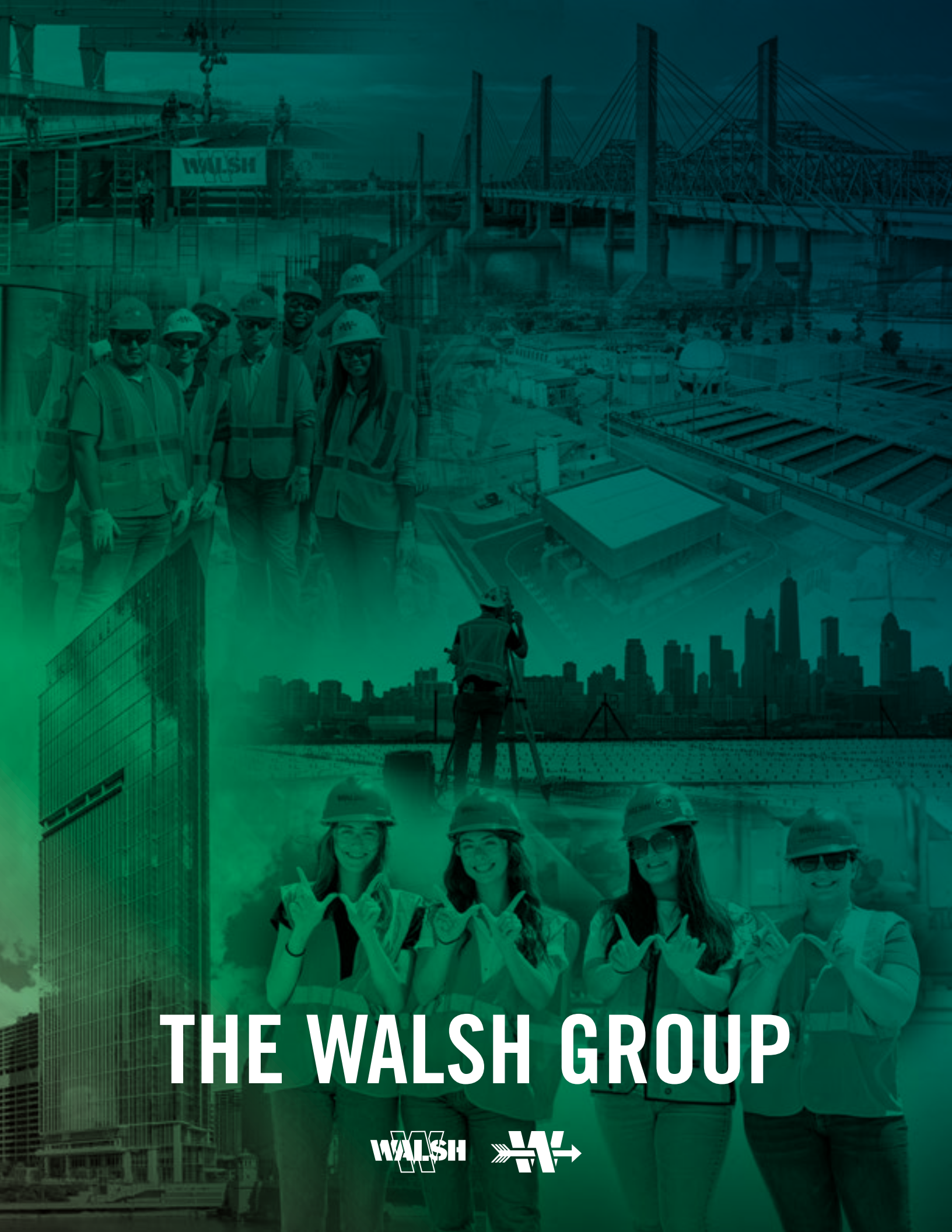




THE WALSH GROUP



M.E.R.G.E. Program

Making Engineers Reach Greatness Everywhere



CONSTRUCTION NEEDS EVERY PERSPECTIVE

Great workers come from all backgrounds. The MERGE Program was created for students from majors outside of construction and engineering, but who are interested in exploring a career in construction and ready to develop into future project leaders.

Whether you're studying business, communications, psychology, economics, political science, environmental studies, or really anything, we'll provide the training and support you need to succeed.

WHAT YOU'LL EXPERIENCE

As a MERGE intern, you'll gain hands-on experience solving real-world challenges, collaborating with diverse teams, and contributing to projects that shape the communities around us. You'll build leadership, communication, and problem-solving skills while exploring a variety of career paths.

Throughout the program, you'll receive:



Hands-on experience on active projects with real responsibilities



Structured training designed for students without a construction background



One-on-one mentorship from experienced Walsh professionals



Professional development training and networking opportunities



The opportunity to explore a long-term career with one of North America's leading general contractors



Exposure to project planning, coordination, scheduling, budgeting, safety, and project management

Every experience is designed to help you discover your strengths, grow your confidence, and build a strong foundation for your future career.



M.E.R.G.E. Program



WHY MERGE?

At Walsh, we believe diverse experiences create stronger teams and better builders. Your communication, leadership, problem-solving, and analytical skills are valuable in construction - we'll teach you the rest!

Through the MERGE Program, you'll gain the industry knowledge, confidence, and real-world experience needed to launch a rewarding career in the construction industry.

***No prior construction experience required.
Just bring your curiosity, drive, and
willingness to learn.***



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WHO SHOULD APPLY?

Do you learn best by doing? Are you energized by hands-on experiences, curious about how things work, and looking for a career that isn't behind a desk all day? If so, the MERGE Program could be the perfect fit for you.

Students majoring in disciplines outside of Construction Management or Engineering who are:

- ✓ Interested in leadership and problem-solving
- ✓ Excited to learn through hands-on experience
- ✓ Curious about how things are built and how projects come to life
- ✓ Looking for a collaborative, team-oriented career
- ✓ Interested in a career that isn't confined to a desk

***BUILD YOUR CAREER.
BRING YOUR PERSPECTIVE.
MERGE WITH WALSH.***

INTERESTED IN LEARNING MORE?

Reach out to Clare, clsullivan@walshgroup.com



SCAN TO VIEW ALL
OUR OPEN ENTRY
LEVEL POSITIONS