



U.S. Pharmacopeia Wins 2025 Global Candidate Experience Award

U.S. Pharmacopeia (USP) has received the 2025 Global Candidate Experience (CandE) Award, recognizing its outstanding commitment to providing a respectful, transparent, and engaging experience for job candidates, from application through onboarding.

Presented by Survale and the Candidate Experience Benchmark Research and Awards Program, the CandE Awards, as they're known, serve as a globally recognized standard for excellence in recruitment practices and providing a better overall candidate experience. The program assesses participating organizations through a combination of employer self-assessments and direct feedback from candidates, offering a comprehensive view of the hiring process.

What This Means for USP

This marks the second consecutive year that USP has received the CandE Award, emphasizing our ongoing commitment to a candidate-first hiring experience. Winning again in 2025 reaffirms USP's dedication to transparency, fairness, and clear communication throughout the recruitment process.

This recognition highlights our efforts to build meaningful relationships with prospective employees and ensure every candidate feels valued, regardless of the hiring decision. A positive candidate experience not only boosts USP's employer brand but also supports long-term success in today's competitive talent market.

About the Candidate Experience Awards

Founded in 2011, the CandE Benchmark Research and Awards Program is the first to emphasize the importance of a positive candidate experience. Each year, participating companies go through a comprehensive evaluation process, which includes surveys completed by a statistically significant sample of their candidates. These surveys assess key factors, such as overall satisfaction, likelihood of reapplication, willingness to refer others, and perceptions of the organization.

In 2025, USP was ranked among the top-performing companies out of 100 participating organizations across North America. This distinction places USP in an elite group recognized for consistently delivering a positive and respectful candidate experience.



USP believes that a thoughtful and transparent candidate experience lays the foundation for future success. As we move forward, we remain dedicated to improving our recruitment practices, prioritizing open communication, and ensuring that every candidate's interaction reflects our core values.

We are proud to receive the 2025 CandE Award for the second consecutive year and will continue to promote excellence in candidate experience.