

Surgical Technician Sponsorship & Apprenticeship

University of Utah Health (UUH) offers an opportunity for students currently enrolled in or recently graduated from a Surgical Technician training program, known as student **sponsorship**. Upon accepting a surgical technician position at a University of Utah Health location, sponsored students will receive tuition reimbursement of up to \$6,500 for their program costs and commit to work for at least one year at a University of Utah Health facility.

Additionally, our Surgical Technician **Apprenticeship** offers paid clinical training. Apprentices are hired before graduating from an accredited program and must complete all remaining clinical hours at UUH. A one-year commitment to work as a Surgical Technician is necessary. This opportunity is mutually beneficial as we invest in the next generation of our workforce. Please review our frequently asked questions below and contact us with any additional questions.

	Sponsorship	Apprenticeship
Tuition reimbursement, up to \$6,500	✓	✓
1-year contract	✓	✓
Hired into Surgical Technician position	✓	
Hired into Surgical Technician Apprentice position		✓
Paid Clinical Training (from apprenticeship hire date) Must do 2 nd rotation at UUH		✓
Repayment agreement does not exceed \$6,500	✓	
Repayment agreement does not exceed \$12,000		✓

Frequently Asked Questions

What is sponsorship?

- University of Utah Health covers a student's program training expenses (up to \$6,500) in exchange for a commitment to work for one year after graduation. We request reimbursement for the full \$6,500. The total amount may be less depending on FAFSA and tuition supplements (scholarships, financial aid). Students must apply for and accept a surgical technician position to qualify for this opportunity.

What is an Apprenticeship?

- An Apprentice is hired and paid while completing clinical training. This requires applying for and accepting an open Surgical Technician Apprentice position. This opportunity may not be available in all locations, and some schools do not allow students to utilize this for all clinical training hours. Students are encouraged to check with their program for guidance, including when to apply for positions.

Are my clinical hours paid?

- Sponsored students may complete unpaid clinical training, while Apprentices complete **paid** clinical training hours. In both cases, students will be under the direct supervision of a Surgical Technician until they complete their program and accept a Surgical Technician position.

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What if I am already an employee at University of Utah Health?

- Students may continue in their current roles until they are hired as a Surgical Technician Apprentice or Surgical Technician after graduation.

What happens after I complete my training program?

- Upon graduation, you are required to apply for and accept one of our available Surgical Technician positions and begin your one-year agreement. Once certified, a Surgical Technician becomes eligible for the Surg Tech II role. Please refer to our repayment agreement for further details.

How will I receive my tuition reimbursement?

- University of Utah Health will reimburse your program (**up to \$6,500**), and your program will refund your tuition. Please note that this process may take several months to route through school and hospital approvals, and the total amount reimbursed may vary for each program and student.

What if I don't work for an entire year as a Surgical Technician?

- According to our repayment agreement, if you do not work at least 1800 hours (equivalent to one year of full-time work), you will need to repay a portion of the program costs we covered. For example, if you worked half of these hours, you would be required to repay half of the program costs we paid on your behalf. Once you complete 1800 hours, there will be no repayment penalty. Program costs vary based on tuition rates and the number of hours spent in an apprenticeship role. Please refer to the repayment agreement for further details.

What if I am doing my first rotation at UUH but not my second?

- Once hired as an apprentice, employment must remain continuous. Students attending a different institution (non-UUH) for their second rotation are ineligible to begin an apprenticeship. Under certain circumstances, students may accept an apprenticeship role for the remaining weeks of their program.

Can I accept an apprenticeship position for both clinical rotations?

- Students are typically hired for an apprenticeship position starting in their second rotation, though employment can commence at any point during the clinical training period.

I'm interested in an apprenticeship. What should I do next?

- Talk to your program instructor to understand your options. If you are interested in an apprenticeship, please request to be placed at UUH for your second rotation. Visit <https://employment.utah.edu/> and apply for Surgical Technician Apprenticeship Positions.

I'm interested in sponsorship only. What should I do next?

- As you approach your graduation date, visit <https://employment.utah.edu/> and apply for Surgical Technician Positions.

For questions, contact Ben Gawle, b.j.gawle@utah.edu

For employment questions, contact Daniel Ely, daniel.ely@hsc.utah.edu