Surgical Technician Employer Sponsored Cohort

University of Utah Health, in partnership with Salt Lake Community College School of Health Sciences, offers a Surgical Technology Associate of Applied Science Employer-Sponsored Program for select students. Applicants are selected through a merit-based/competitive admission process.

Selected students are hired as Surgical Technician Apprentices (full-time) when the program begins and will be paid for the duration (approximately one year) until graduating and becoming a Surgical Technician. University of Utah Health (UUH) also pays program tuition. Participants must sign a contract to work as a Surgical Technician for at least one year following program completion.

Program Admission Process

1. Complete the required prerequisite courses. Students are responsible for prerequisite course tuition. All courses must be completed by August 1st, 2025. Though grades will not be posted by this date, you may apply while you are finishing up the remaining courses.

2. Apply for admission at SLCC (if you have not attended SLCC within the last three years). Declare Health Sciences as your area of Study and Surgical Technology as your Program of Study. Meet early with a Surgical Technology Academic Advisor to ensure that all prerequisites and submission requirements are completed before applying to the Surgical Technology program.
   a. Do you have transcripts from another school you need evaluated for pre-requisite consideration? Submit them immediately by following this process.
   b. Apply for the Surgical Technology Program by following these steps:
      i. MySLCC > Click on "All Cards" (Found on the top left under the three horizontal lines next to the SLCC logo)
      ii. Type in "Selective Admissions Forms"
         1. if you're a first-time applicant, click " Start here " under Health Sciences Programs."
         2. If you've already registered for the Health Sciences Admissions Portal, under apply to open admissions sessions, click on "here."
         3. Choose Surgical Technology Employer Sponsored Cohort in the application

3. Apply for the Employer Sponsored Cohort at University of Utah Health.

The Health Sciences admissions office will review your SLCC Surgical Technology application, and you will be notified if any requirements are missing.

University of Utah Health will review your application, determine if you will proceed, and contact you regarding the next steps. If we decide we want to hire you and you meet the requirements for the Surgical Technology Program, SLCC will offer you conditional acceptance into the program, and UUH will offer you a Surgical Technician Apprentice offer starting in August 2025.

Prerequisite Courses

All prerequisites must be completed *before* applying to the Surgical Technology program. You must earn a grade of C+ or higher in BIOL 2320/2325, and it may be taken only twice and must have been completed within five years of the program's start. The other prerequisites must be completed with a grade of C or better. Summer 2025 is the last possible semester to register for and complete these.

Students are responsible for completing required prerequisite courses (see below); UUH will not pay or reimburse tuition for prerequisite courses.

Course Number	Course Description	Credits

*ENGL 1010	Intro to Writing	3
**MATH 1035 Quantitative Literacy w/Integrated Algebra	Math 1035 or Math 1010 or any QL.	4
***BIOL 2320/2325	Human Anatomy/Lab	4
PSY 1100 or 1010 or FHS 1500	Lifespan or Personal Growth & Dev or General Psychology or Lifespan Human Development	3
COMM 1010	Elements of Effective Comm or Interpersonal Comm	3
HS 1100	Medical Terminology	3
HS 2050	Cultural, Legal and Ethical Issues in Health Care	3
Total Prerequisites Credits		23

*APA Referencing section is highly recommended
**MATH 1035 suggested
*** Biol 1610 and 1615 are prerequisites to anatomy if taken at SLCC

Program Details

- The program begins in August 2025 and ends in August 2026.
- Students are paid for attending in-person classes at SLCC and related training/work in surgical services areas at UUH, up to 36 hours per week. Additional (unpaid) time is necessary to study and complete assigned coursework.
- Fall 2025 and Spring 2026 classes are typically held Monday through Friday, in the afternoons and evenings.
- Summer Semester 2026 clinical placements are typically Monday through Friday from 6:30 am to 5:30 pm. Students will be paid up to 36 hours per week, though 40-50 hours of training may be necessary for program completion.
- Students are responsible for their own transportation to the SLCC campus and clinical training at various University of Utah Health locations.
- Students must sign an agreement to work as a Surgical Technician for the equivalent of one year of full-time employment after program completion.

Frequently Asked Questions

What if I am eligible but not selected by UUH?

You can pursue a traditional Surgical Technician program and may be eligible for tuition reimbursement and paid clinical training as you near program completion. You can also re-apply for subsequent program cohorts (e.g., Fall 2026).

What if I already work for UUH in another role?

Selected students must accept a full-time position as a Surgical Technician Apprentice starting in August 2025. You can work in your current role until you transfer to your new position without any lapse in benefit eligibility.

What out-of-pocket costs am I responsible for paying?

Applicants must pay tuition for pre-requisite classes and the application fee to SLCC. Students must also pay for books and class fees throughout the program.

What does UUH pay for?

UUH pays the tuition for Utah residents (approximately $6,500) and an hourly rate (up to 36 hours per week) throughout the program.

What if I don't work as a Surgical Technician after completing the program?

As the agreement indicates, UUH is investing in your education (tuition and training costs). If this investment is not repaid by means of employment, the student must repay training costs to UUH, depending on the circumstances.