

FIG. 8

Where wild  
ideas work.

A blue diagonal banner with a yellow border, containing technical drawings and the text 'Where wild ideas work.'

**TEXTRON**

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# Your talent belongs at Textron.



Our businesses are built on innovation and collaboration. We value smart, creative, sometimes wild ideas.

## Why is Textron a great fit for you?

- Explore multiple industries, all within the same exciting company.
- Build your leadership skills through Employee Resource Groups, expert training, focused development opportunities, and stretch projects.
- Count on world-class health, education, and retirement benefits.
- Enjoy an alternative work schedule at select locations.
- Be seen, heard, and valued.

Textron has opportunities for skilled individuals of all backgrounds in every functional area. It takes a collaborative team of talented people to design, build, manufacture, sell, and service our products. **People like you!**

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# Wild ideas power our organizations.



Beechcraft

BY TEXTRON AVIATION

## AVIATION/DEFENSE

Wichita, KS | Mesa, AZ | Global Service Centers

Textron Aviation is a leader in general aviation and home to the iconic Beechcraft and Cessna brands. For more than 90 years, we have empowered our collective talent to design and deliver the best aviation experience. Our products include Citation business jets, Beechcraft King Air and Cessna Caravan turboprops, Beechcraft and Cessna piston engine aircraft, and the T-6 military trainer aircraft.



## AVIATION/DEFENSE

Fort Worth, TX (HQ) | Washington, DC | Amarillo, TX | Piney Flats, TN

For more than 85 years, Bell has been reimagining the experience of flight and where it can take us. We have strategic locations across the globe, delivering breakthrough innovations and exceptional experiences to our customers. We are a lead supplier of helicopters, tiltrotor aircraft, and related spare parts and accessories.



KAUTEX

A Textron Company

## INDUSTRIAL

Bonn, Germany (HQ) | Detroit, MI | Troy, MI |  
Muskegon, MI | Lavonia, GA | Avilla, IN | San Antonio, TX

Kautex designs, develops, and manufactures traditional and hybrid fuel systems, advanced cleaning solutions for assisted and autonomous driving, engine camshafts, and plastic industrial packaging solutions. A pioneer in the design and manufacture of automotive plastic fuel systems, Kautex is expanding its portfolio to offer smart products and data-driven services to our customers, including the lightweight, composite Pentatonic battery system, for use in electric vehicles, from hybrid to full battery-powered.

# TEXTRON

## CORPORATE

Providence, RI (HQ) | Washington, DC | Hurst, TX

Textron Corporate is responsible for the overall management and corporate governance of the company. Corporate functions include Finance, Investor Relations, Legal, Tax, Human Resources, Information Technology, Communications, and Strategy.



## AVIATION/DEFENSE

Wichita, KS | Ajdovscina, Slovenia

Textron eAviation, with a century of flight technology expertise, offers a range of sustainably powered aircraft and spearheads various research and development projects aimed at advancing sustainable aviation solutions. At the forefront of Textron's commitment to eco-friendly flight, Textron eAviation includes Pipistrel, which offers a family of light aircraft and gliders with both electric and combustion engines.



## INDUSTRIAL/AVIATION/DEFENSE

Augusta, GA (HQ) | Cartersville, GA | Thief River Falls, MN

Textron Specialized Vehicles designs and manufactures vehicles for a variety of consumer and commercial applications. TSV products include E-Z-GO golf cars and personal-use vehicles, Arctic Cat snowmobiles, side-by-sides and ATVs, Jacobsen and Ransomes professional turf equipment, TUG, Safeaero and Premier aviation ground support equipment, and Cushman utility vehicles. Whether you're traversing an airport, playing a round of golf, working at a job site or just enjoying backcountry trails, there's a TSV product for you.



## AVIATION/DEFENSE

Hunt Valley, MD (HQ) | Slidell, LA | Williamsport, PA

Waterboro, ME | Wilmington, MA | Sterling, VA | Goose Creek, SC | Fort Worth, TX | Newport News, VA

Textron Systems, a defense industry leader for more than 50 years, is best known for its unmanned aircraft systems, manned and unmanned armored and specialty vehicles, electronic systems and solutions, advanced marine craft, piston aircraft engine, and advanced technologies. Additional brands represented in the segment include Lycoming Engines, Howe & Howe Technologies, and Airborne Tactical Advantage Company (ATAC).



## LEADERSHIP DEVELOPMENT PROGRAM

Any Business Unit location listed in the U.S.

Textron's Leadership Development Program (LDP) provides an exceptional foundation for early-career employees to gain hands-on experience, develop technical and leadership skills, and broaden future opportunities. Each functional area is made up of two one-year rotations within our seven business units: Bell, Textron Aviation, Textron Systems, Textron Specialized Vehicles, Kautex, Textron eAviation, and Textron Inc. Participants must be geographically mobile as locations vary based on business needs.

# Meet our people.



A key aspect of leadership is recognizing our team members' value as individuals and appreciating their human element.



**Miranda | Chief Engineer | Special Missions**

Leadership Development Program Alumni



I'm most excited by the problem-solving aspect of my job, especially tackling complex issues and finding solutions.



**Darien | IT Developer**

# Creative. Innovative. Inspiring.



Working at Textron offers many benefits, including involvement in community service activities like Habitat for Humanity, food banks, and participation in HBCU events.

**Jasmin | Delivery Coordinator**



My Textron journey started in 2019 as a Kautex intern in Indiana, working on automotive gas tanks. Today, the daily variety keeps my role exciting and ever-changing.

**Brendan | Industrial Engineer**

To hear more from our people, visit [CAREERS.TEXTRON.COM](https://www.textron.com/careers) today!

# Winning where it counts



For more about Textron and the career opportunities for you, apply today at [CAREERS.TEXTRON.COM](https://careers.textron.com)

# and living our values.

MORE THAN  
**\$6.5**  
MILLION SPENT ON  
CHARITABLE CONTRIBUTIONS

**1300+**  
EMPLOYEES  
PARTICIPATED IN TUITION REIMBURSEMENT

AT LEAST  
**30%**  
OF WOMEN  
COMPRISE OUR BOARD

MORE THAN  
**\$6.3**  
MILLION SPENT ON  
EMPLOYEES' EDUCATION

**190**  
SUSTAINABILITY PROJECTS  
AIMED AT ENERGY, WASTE, OR WATER

**74**  
MILLION POUNDS  
OF RECYCLED WASTE



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#ItStartsWithYou

All figures are from 2023.