

The Southern Company system consists of Alabama Power, Georgia Power, Mississippi Power, Southern Company Gas, Southern Nuclear, Southern Power, Southern LINC, Southern Telecom and Power Secure. Southern Company and its subsidiaries strive to be the employer of choice by offering a stable work environment, a culture that values diversity, inclusion, and teamwork, and a competitive pay and benefits package. This document is designed to provide you with a general overview of the different positions within Southern Company and the specific opportunities that we have available.

Position Overviews:

Power Generation - Nuclear and Fossil Fuel: Generation Engineers ensure the reliable production of electricity for over 9 million customers and are responsible for designing, operating, and maintaining over 77 fossil and hydro plants as well as 4 Nuclear facilities across our system. Opportunities are available in both industrial plant and office settings.

Power Delivery - Transmission and Distribution: Transmission engineers are responsible for designing, maintaining, and protecting our high voltage power grids including over 27,000 miles of transmission lines, 3,700 substations, and other related assets. While Distribution Engineers serve as the face of the company, working with customers to provide electrical service as well as designing, estimating, and constructing electrical distribution systems. Opportunities include both field and office work.

Gas- Engineering and Construction Operations: Engineers in our Natural Gas business manage various multi-faced projects to maintain, design, and construct natural gas infrastructure that serves over 4 million natural gas utility customers. Internship opportunities are primarily office-based and include data analysis, modeling, forecasting, trading support and are suited to those individuals with an interest and aptitude in business applications.

Corporate Support – Engineering (Operations): Engineers based in our corporate offices provide a wide range of essential support to business units and operating companies across our system. Opportunities are primarily office-based and may include supporting and maintaining transmission lines, substation assets, generating plants, and overall grid modernization. As well as managing projects for traditional and renewable facilities, maintaining environmental compliance, researching, and developing technology for energy production and ensuring reliable power transmission and generation is available across the system.

Corporate Support – Technology: The Technology Organization (TO) applies technical skills and collaborative thinking to develop novel solutions for the business challenges of today and tomorrow. TO is dedicated to driving innovation, unlocking value and accelerating growth by building trusting relationships within our ecosystem. Our positions are hybrid and corporate office based, with opportunities spanning across multiple departments and teams.

Corporate Support – Accounting, Finance, Treasury: Opportunities are office based and best fitted for individuals with an interest and aptitude in business applications. Interns will participate in a developmental rotation within Southern Company Services & Alabama Power accounting and finance organizations which may include assignments in any or all the following areas: Internal Controls & Compliance, Internal Auditing, Corporate Accounting, and Financial Systems.

Corporate Support – Business: Support functions are essential to business operations. Opportunities are office-based and best fitted for individuals with an interest and aptitude in business applications such as Marketing/Communications, Environmental and Safety, Human Resources, Supply Chain, etc.

Requirements:

- Minimum GPA of 2.8 (3.0 for internship positions)
- Commitment of 3 alternating semesters (Co-op only)
- Must have current authorization to work in the U.S.
- Degree desired varies with position but include:
 - Engineering: Electrical, Mechanical, Civil, Industrial, Chemical, Nuclear, and Computer Science.
 - Business: Accounting, Finance, MIS, Supply Chain, Economics

Work Locations: Various locations throughout Alabama, Georgia, Mississippi, Illinois, and Virginia

Visit [Campus Home | Southern Company \(southerncompany-campus.jobs\)](https://southerncompany-campus.jobs) to learn more about our opportunities.

Power Generation- Nuclear, Hydro, and Fossil Fuel (Making Electricity)

Fossil Plants:

Responsibilities include engineering related projects such as installation, calibration, and performing inspections on equipment. Co-op/Intern will gain knowledge of boilers, turbines, pumps, control systems, motors and switchgears and will address problems that affect unit/plant performance, reliability, efficiency, safety, environmental compliance, and cost. Additional tasks may include collecting and testing various samples from the plant (i.e., water, coal, fly ash) as well as taking vibration and meter readings for performance data. Duties may also include interpreting and maintaining blueprints, diagrams, and plant system drawings, use of AutoCAD, participating in equipment testing, and addressing corrective, preventive, and predictive maintenance issues in electrical & mechanical areas. **Majors: EE, ME, ChemE, Civil E**

- **APC Plant EC Gaston** (Wilsonville, AL) – 1 Spring 2027 Co-op
- **APC Plant Miller** (Quinton, AL) – 1 Spring 2027 Co-op
- **MPC Plant Watson** (Gulfport, MS) – 1 Summer 2027 Co-op/Intern
- **GPC Plant Bowen** (Euharlee, GA) – 1 Summer 2027 Co-op
- **GPC Plant Scherer** (Juliette, GA) – 1 Spring 2027 Co-op, 3 Summer 2027 Co-op/Interns
- **GPC Plant McDonough** (Atlanta, GA) – 1 Summer 2027 Co-op
- **GPC Renewable & Resilient Generation** (Atlanta, GA) – 1 Spring 2027 Co-op

Hydro Plants:

Co-ops will learn about the operations and maintenance of the original renewable energy source through hands-on experience and special projects. It is anticipated that co-ops will be involved in Hydro Modernization efforts, a \$2 billion / 10+ year project. In addition to daily plant activities, co-ops will get exposure to Dam Safety Engineering, Licensing, Turbine and Plant Support Engineering, and electrical plant support engineering. Emphasis will be placed on the co-op's areas of interest. Gain knowledge of turbines, generators, governors, pumps, control systems, spillway gates, motors and switchgears and will address problems that affect unit/plant performance, reliability, efficiency, safety, environmental compliance, and cost. Additional tasks may include collecting and testing various samples from the plant and taking readings for performance data. Duties also include interpreting and maintaining blueprints, participating in equipment testing, and addressing corrective, preventive, and predictive maintenance issues in **electrical, mechanical, and civil areas**.

- **GPC Hydro** – Central GA (Eatonton, GA) – 1 Spring 2027 Co-op
- **GPC Hydro** – North Georgia (Clarksville, GA) - 1 Spring 2027 Co-op
- **SCS Hydro Services**
 - **Dam Safety Geostuctural - Logan Martin Dam** (Alpine, AL) - **CivE** – 1 2027 Co-op/Intern
 - **Dam Safety & Surveillance** (Birmingham, AL) - **CivE** – 1 Summer 2027 Intern
 - **Reservoir Management** (Birmingham, AL) – **SoftE** –

Nuclear Plants:

Responsibilities include maintaining plant schedules, collecting data for systems performance evaluation, maintaining plant procedures, and assisting engineers with special studies and projects. Other duties may include testing, monitoring, and trending of equipment and nuclear fuel; supporting plant maintenance; and supporting plant operations. Co-Op/Intern will also help initiate hardware changes; procedures and training that enhance plant performance. Assignments will vary for each work term based on project needs. Students will gain practical work experience and developmental opportunities. **Majors: EE, ME, NucE, ChemE, CivE**

- **Fleet Plant Support** (Birmingham, AL) – 2 Summer 2027 Co-op/Intern
- **Regulatory Affairs** (Birmingham, AL) – **NE or ME** – 1 Summer 2027 Intern
- **BWR/PWR Fuels** (Birmingham, AL) – **NE** – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op
- **Risk Informed Eng/Safety Analysis** (Birmingham, AL) – **NE** – 1 Spring Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Plant Farley** (Dothan, AL) – 3 Spring 2027 Co-op, 1 Summer 2027 Co-op
- **Plant Hatch** (Baxley, GA) – 3-5 Spring 2027 Co-op
- **Plant Vogtle 1&2** (Waynesboro, GA) – 1-3 Spring 2027 Co-op; 1 Summer 2027 Co-op
- **Plant Vogtle 3&4** (Waynesboro, GA) – 2 Spring 2027 Co-op, 1 Summer 2027 Intern
- **Fire Protection Engineering** (Birmingham, AL & Plant Vogtle 3&4) – 3 2027 Co-op/Intern

Power Delivery – Transmission and Distribution

Transmission (Transmitting Power): EE, Civil E, ME

Students will learn the fundamentals of electrical power system field operations. Responsibilities will include commissioning, testing, inspecting, and troubleshooting protection relays and control schemes in power substations. The co-op/intern will be exposed to the daily operations of substation equipment. Co-op/Intern's will also support efforts to respond to Transmission System outages and malfunctions as well as assist in coordinating maintenance activities performed by crew personnel.

Distribution (Electricity Delivered to your Home or Business): EE, ME, Civil E, IE

Responsibilities include assisting engineers with all phases of field projects, including design; drawing memos and maintaining all power delivery computer systems; assisting with outdoor lighting projects by meeting with customers, staking poles and completing necessary paperwork; engineering projects; preparing permits when needed, initiating job orders, performing fault/start current calculations, file checking and closing out jobs; and in general, providing support for engineers in the Power Delivery Department and Region offices. A valid driver's license is required.

Alabama Power Company:

- **Transmission –**
 - **Transmission Maintenance Southern** – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op
 - **Transmission Maintenance Southeast** – 1 Spring 2027 Co-op
- **Distribution –**
 - **PD Birmingham** – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op
 - **PD Eastern** – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op, 1 Summer 2027 Intern
 - **PD Mobile** – 1 Spring 2027 Co-op
 - **PD Southeast** – 1 Spring 2027 Co-op, 1 Summer 2027 Intern
 - **PD Southern** – 1 Summer 2027 Intern
 - **PD Western** – 1 Spring 2027 Co-op
- **Construction -**
 - **P&C Field Services** - 2 Spring 2027 Co-op
- **Operations & Interconnections -**
 - **PD Transmission Project Management** – 2 Spring 2027 Co-ops, 1 Summer 2027 Co-op
- **PD Operations & Emergency Preparedness -**
 - **Alabama Control Center** (Major: EE – Knowledge of Power Systems)– 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
 - **Distribution Control Center** (Major: EE – Knowledge of Power Systems)– 1 Spring 2027 Co-op
- **Technology -**
 - **Advanced Distribution Management Systems** (Majors: Industrial Engineering) – 3 Spring 2027 Interns, 3 Summer 2027 Interns
 - **Connectivity** (Majors: Engineering, Business, Economics/Statistics, Finance) – 2 Spring 2027 Co-op/Interns, 2 Summer 2027 Co-op/Interns

Georgia Power Company:

- **Transmission** – Georgia (Statewide) – 2 Spring 2027 Co-op/Interns
- **Distribution** – Georgia (Statewide) - 6 Spring 2027 Co-op/Interns; 2 Summer 2027 Co-op/Interns

- **Distribution Control Center (Atlanta, GA)** –N/A

Mississippi Power Company:

- **Protection and Control** – EE Majors only – 1 Spring 2027 Co-Op/Intern

Corporate Support – Engineering (SCS Operations)

Transmission Operations & Policy (TOP):

Transmission Operations & Policy (TOP) is responsible for supporting the reliable and secure operation of Southern Company's electric grid. Our teams work at the intersection of power systems, technology, cybersecurity, data analytics, and industry policy to ensure the Bulk Electric System operates safely and efficiently. TOP offers internship and co-op opportunities within Bulk Power Operations, Energy Management Systems, and Transmission Policy & Services, providing students with hands-on experience supporting critical infrastructure that serves millions of customers. Assignments may include power system analysis, software development, cybersecurity, operational technology, data analytics, reliability initiatives, and transmission industry engagement.

Majors: Electrical Engineering, Computer Engineering, Computer Science, Software Engineering, Cybersecurity, Data Analytics/Data Science, Mathematics, and related engineering disciplines.

- **Transmission Operations and Policy:**
 - **Bulk Power Operations** – Birmingham, AL – 2 Spring 2027 Co-ops
 - **Energy Management Systems** – Birmingham, AL – 1 Spring 2027 Co-op, 2 Spring 2027 Interns, 1 Summer 2027 Intern

System Planning: The System Planning team is responsible for determining our system's optimal mix of power generation sources, technologies and capacities needed to meet customers' current and future energy needs in a reliable, resilient and affordable manner. This team works collaboratively across the system while driving consistency and efficiency as we design, evaluate and procure our system resources.

Transmission Planning:

Transmission Expansion Planning identifies future transmission system needs and develops plans for new transmission facilities, upgrades, and grid enhancements that support reliability, accommodate growth, and enable the efficient movement of power across the electric system.

Majors: EE

- **Integrated Grid Planning – OATT & Regional Planning:** Evaluates transmission system needs, supports regional planning efforts, and ensures compliance with Open Access Transmission Tariff (OATT) requirements.
 - Birmingham, AL – 2 Spring 2027 Co-ops/Interns, 2 Summer 2027 Co-ops/Interns
- **Integrated Grid Planning – Grid Stability & Special Studies:** Performs power system analyses to assess grid reliability, stability, and performance under a variety of operating conditions.
 - Birmingham, AL – 2 Spring 2027 Co-ops/Interns, 2 Summer 2027 Co-ops/Interns
- **Integrated Grid Planning – Transmission Expansion Planning:** Develops long-term plans for new transmission facilities and system upgrades to meet future energy demand and reliability needs.
 - Birmingham, AL – 1 Spring 2027 Co-op/Intern
 - Atlanta, GA - 2 Summer Co-ops/Interns
- **Integrated Grid Planning – Integrated Resource Planning:** Analyzes future energy needs and resource options to help develop balanced, cost-effective plans for meeting customer demand.
 - Birmingham, AL - 2 Spring Co-ops/Interns, 2 Summer Co-ops/Interns

Resource Planning, Generation Procurement & Generation Planning and Development:

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Resource Planning, Generation Procurement, and Generation Planning & Development work together to forecast energy needs, evaluate resource options, secure generation capacity, and develop long-term strategies that ensure customers have access to reliable, cost-effective energy resources in the future.

Majors: Business, EE, ME, Civil E, Sustainability, Pre-Law, Economics, Data Analytics

- **Resource Planning:** Analyzes future electricity demand, market conditions, and energy resource options to develop long-term plans for meeting customer energy needs (**EE, Civil E, Economics, Business, Data Analytics**)
 - Birmingham, AL -
- **Generation Procurement:** Evaluates and acquires generation resources, contracts, and energy solutions needed to support reliable and economical power supply (**EE, Civil E, ME, Business, Economics, Sustainability, Pre-Law**)
 - Atlanta, GA – 2 Spring 2027 Co-ops/Interns, 1 Summer 2027 Co-op/Intern
- **Generation Planning & Development:** Assesses, develops, and advances new generation opportunities and infrastructure projects to support the company's long-term energy strategy (**Business, EE, Civil E, ME**)
 - Birmingham, AL -

Technical Shared Services (TSS):

Technical Shared Services (TSS) delivers engineering, design, field services, project execution, and technical consulting expertise across Southern Company. Supporting transmission, substations, generation, maintenance, and analytics, TSS helps ensure safe, reliable, efficient planning, operation, and improvement of critical energy infrastructure.

Majors: EE, ME, Civil E, Chem E, Data Analytics

- **Transmission Line Design:** Designs overhead and underground transmission lines that safely and reliably deliver electricity across the power grid (**Civil E, ME, or EE**)
 - Atlanta, GA – 2 Spring 2027 Co-ops/Interns, 3 Summer 2027 Co-ops/Interns
 - Birmingham, AL – 1 Summer 2027 Co-op/Intern
- **Transmission Line Design – Project Support:** Provides project coordination, technical support, scheduling, and documentation for transmission line projects (**Civil E, ME, or EE**)
 - Atlanta, GA – 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Electrical Design:** Develops electrical systems and equipment designs that support power generation, transmission, and distribution facilities (**EE**)
 - Birmingham, AL – 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Mechanical Design:** Designs mechanical systems, components, and equipment used in energy production and infrastructure projects (**ME**)
 - Birmingham, AL -1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Substation Integration & Automation:** Implements automation and control technologies that improve substation reliability, monitoring, and operational efficiency (**EE or CS**)
 - Birmingham, AL - 2 Spring 2027 Co-ops/Interns, 2 Summer 2027 Co-ops/Interns
- **Protection & Control Applications:** Designs and applies protection systems that detect electrical faults and help maintain power system safety and reliability (**EE or CS**)
 - Atlanta, GA - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
 - Birmingham, AL - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Substation – Control Design:** Develops control system designs, wiring schematics, and communication systems used in electric substations

- o Atlanta, GA – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op/Intern
 - o Birmingham, AL – 1 Spring 2027 Co-op, 1 Summer 2027 Intern
- **Substation – Physical Design:** Designs the physical layout, equipment arrangements, and structures within electrical substations
 - o Atlanta, GA - 1 Spring 2027 Co-op, 1 Summer 2027 Intern
 - o Birmingham, AL – 1 Summer 2027 Intern
- **Substation – Project Support:** Supports substation projects through planning, coordination, documentation, and project management activities
 - o Birmingham, AL – 1 Summer 2027 Intern
- **Substation – Equipment Services:** Provides technical expertise for the specification, evaluation, testing, and maintenance of substation equipment
 - o Birmingham, AL – 1 Summer 2027 Intern
- **Mechanical Field Services:** Delivers on-site mechanical engineering support for equipment maintenance, troubleshooting, and capital projects **(ME, Materials, or Chem E)**
 - o Birmingham, AL – 3 Spring 2027 Co-ops/Interns, 3 Summer 2027 Co-ops/Interns
- **Electrical Field Services:** Provides field-based electrical engineering expertise for testing, commissioning, maintenance, and system improvements **(EE)**
 - o Birmingham, AL - 2 Spring 2027 Co-ops/Interns, 2 Summer 2027 Co-ops/Interns
- **Project Controls:** Manages project schedules, cost tracking, forecasting, and reporting to help ensure successful project delivery
 - o Birmingham, AL – 2 Summer 2027 Interns
- **Projects & Construction:** Leads and executes capital engineering and infrastructure projects supporting facilities across the eastern & western service territory **(Civil E)**
 - o Plant Miller - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
 - o Plant Gorgas - 1 Summer 2027 Co-op/Intern
 - o Plant Scherer - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
 - o Plant Branch - 1 Summer 2027 Co-op/Intern
 - o State of Georgia (Multiple Project Sites) - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
 - o Columbus, GA (Multiple River System Sites) - 1 Spring 2027 Co-op/Intern, 1 Summer 2027 Co-op/Intern
- **Condition-Based Maintenance:** Uses data, diagnostics, and predictive technologies to identify equipment issues and optimize maintenance activities
 - o Birmingham, AL - 1 Spring 2027 Co-op/Intern
- **Generating Plant Performance:** Analyzes and improves efficiency, reliability, and overall performance of power generation assets
 - o Birmingham, AL - 1 Summer 2027 Co-op/Intern
- **Performance Reporting & Data Analytics:** Transforms operational data into insights and reporting that support business decisions and continuous improvement **(Data Analytics)**
 - o Birmingham, AL - 1 Spring 2027 Co-op/Intern

Commercial Operations:

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Commercial Operations supports Southern Company's energy supply and market activities by managing fuel procurement, energy trading, scheduling, financial settlements, contract administration, reporting, and operational analytics. These teams work across natural gas, power markets, and commercial systems to ensure generation resources are supplied reliably and economically while supporting sound business decisions, regulatory compliance, and efficient market participation. ***Rising seniors**

- **Gas/Oil Trading, Scheduling, & Optimization:** Procures, schedules, and optimizes fuel supply and transportation resources to ensure Southern Company's generation fleet has reliable and economical access to the fuel needed to produce electricity (**Engineering, Accounting, Operations Management, Economics, Business Analytics, Supply Chain/Logistics, etc.**)
 - Birmingham, AL – 1 Summer 2027 Intern
- **Financial & Contract Services—Applications & Reporting:** Develops and supports financial settlement systems, reporting solutions, and data processes that enable accurate contract administration, financial reporting, and business decision-making across commercial operations (**Accounting, Finance, Mathematics, Engineering, Computer Science, Information Systems, Data Analytics, Business Analytics, or a related field.**)
 - Birmingham, AL – 1 Summer 2027 Intern

Research & Development:

Research & Development (R&D) explores emerging technologies, innovative processes, and new energy solutions that can enhance Southern Company's ability to deliver safe, reliable, affordable, and sustainable energy. R&D teams evaluate cutting-edge technologies, conduct pilot projects and field demonstrations, analyze technical and business impacts, and collaborate with industry partners to identify opportunities that improve operational performance, support grid modernization, advance generation technologies, and prepare the company for the evolving energy landscape.

- **Research, Environment & Sustainability:** Evaluates emerging technologies, environmental solutions, and sustainability initiatives to support innovation, regulatory compliance, operational excellence, and Southern Company's long-term energy and environmental goals (**Chem E, ME, EE**)
 - Birmingham, AL – 1 Spring 2027 Intern, 1 Summer 2027 Intern

Operations Data Analytics: Operations Data Analytics leverages data, technology, and advanced analytics to support decision-making across Southern Company's operational organizations. By transforming data into actionable insights, these teams help improve reliability, efficiency, asset performance, and business outcomes across Power Delivery, Generation, and other operational functions. Team members work with modern analytics tools, cloud technologies, and business stakeholders to identify trends, automate processes, develop reporting solutions, and drive data-informed decisions that support the company's mission of delivering safe, reliable, and affordable energy.

- **Power Delivery – Data Analytics:** Leverages operational and asset data to provide insights that improve the reliability, performance, and efficiency of Power Delivery systems.
 - Atlanta, GA – 1 Spring 2027 Intern, 1 Summer 2027 Intern
- **Customer Solutions:** Uses data analytics and business intelligence to support customer-focused programs, enhance service delivery, and drive informed decision-making.
 - Atlanta, GA – 1 Spring 2027 Intern, 1 Summer 2027 Intern
- **Data Analytics:** Develops analytics solutions, dashboards, and reporting tools that transform operational data into actionable business insights.
 - Birmingham, AL – 2 Spring 2027 Interns, 2 Summer 2027 Interns

AMI Management Systems:

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AMI Management Systems supports the technologies, systems, and data platforms that enable Southern Company's Advanced Metering Infrastructure (AMI). These teams help manage the collection, integration, analysis, and delivery of smart meter data used by operational, customer, and business organizations. By supporting meter communications, system performance, data quality, and emerging technologies, AMI Management Systems helps improve operational efficiency, enhance customer service, and provide valuable insights that support reliable energy delivery and informed decision-making. ***Graduate students preferred**

Majors: Business Intelligence, Artificial Intelligence, & Computer Engineering

- Birmingham, AL – 1 Summer 2027 Intern
- Atlanta, GA – 1 Summer 2027 Intern

Renewables Support

Southern Power Company

SPC is a leading U.S. wholesale energy provider meeting the electrical needs of municipalities, electrical cooperatives, investor-owned utilities and other energy customers. SPC owns 54 facilities in 14 states with more than 12,490 MW (Megawatt) of solar, wind, and natural gas generating Capacity.

- **Project Development Intern** – 1 Spring 2027

Business, Accounting/Finance & Marketing

Accounting Finance & Treasury: Alabama Power Company, Georgia Power Company, Southern Company Services. Majors accepted: Accounting, Finance, Economics, Financial Analysis, Industrial Engineering, Data Analytics/AI.

Southern Company's Accounting, Finance, and Treasury (AFT) organizations are essential to maintaining the company's financial strength, transparency, and long-term performance. Interns in these areas support accurate financial reporting, informed decision-making, and effective management of capital and liquidity. Successful candidates bring strong analytical skills, a solid foundation in accounting and finance, and the ability to interpret data and communicate clearly. Throughout the rotation, interns gain hands-on experience across functions such as corporate accounting, financial analysis, risk management, regulatory reporting, and technical treasury solutions.

- **AFT Budgeting** – (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **CSO Remittance Processing** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **Financial Planning** - (Atlanta, GA) - 1 Summer 27 – Fall 27 Intern
- **Internal Controls & Compliance** - (Atlanta, GA/Birmingham, AL) - 2 Summer 27 – Fall 28 Intern
- **Accounting / Renewables** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **Accounting / Lease** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **Revenue Accounting** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **PARS – Forecasting and Analytics** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **Financial Systems** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op
- **Financial Planning** - (Atlanta, GA) - 1 Spring 27 – Fall 27 Intern/Co-Op

Alabama Power Environmental Affairs Student Opportunities

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- **Alabama Power** – Environmental Affairs - Compliance Studies Co-op – Calera, AL – TBD

Alabama Power Student Opportunities

- **Alabama Power** – Technology Application Center Support Co-op (Major: Industrial Engineering) – Calera, AL – 1 Spring 2027 Co-op, 1 Summer 2027 Co-op
- **Alabama Power** – Distribution GIS Specialist/Technician Intern (Majors: Geographic Information Systems, Geographic Information Science, Geography, Geospatial and Environmental Informatics, Geography and Environmental Studies, or a GIS Certificate) – Birmingham, AL – 1 Spring 2027 Intern, 1 Summer 2027 Intern
- **Alabama Power** - Data Analyst/Programmer Intern (Majors: MIS, Computer Science, Computer Engineering - Some experience working in a Programming or GIS-related role performing analysis, coding/scripting/ programming, web development and/or application development is required) - Birmingham, AL – 1 Summer 2027 Intern
- **Alabama Power** – Facilities Services Project Coordinator Interns (Majors: Engineering, Architecture, Interior Design, Project Management or a technical specialty Including HVAC, Plumbing, Electrical, or Construction Project Management) – Birmingham, AL – 2 Summer 2026 Interns

Georgia Environmental Affairs Student Opportunities

- **Georgia Power** – Environmental Affairs –CCR Financial Reporting – Atlanta – Spring 2027 Intern
- **Georgia Power** – Environmental Affairs – Air Programs (Engineer / Scientist) – Atlanta – Spring 2027 Intern
- **Georgia Power** – Environmental Affairs – Environmental Lab Analyst Intern – Atlanta – Spring 2027 Intern

Corporate Support – Technology

Southern Company Services – Technology Organization:

The Technology Organization (TO) will always strive for the *highest performance* to support the business and will remain steadfast in providing *secure, reliable, and resilient* technology services. As the business continues to evolve, TO will partner to adapt and empower *new and innovative* technologies to optimize strategies to attain business goals. **Majors Accepted: MIS, Computer Science, Computer & Software Engineering, Cybersecurity, Data Analytics.**

- **Desktop Software Vulnerability Management** – (Birmingham, AL) – 1 Summer 27 Intern
- **Detection Engineering & Automation** – (Atlanta, GA) – 1 Summer 27 Intern
- **Electric Customer Technology** – (Atlanta, GA or Birmingham, AL) – 1 Summer 27 Intern
- **Application Developer** – (Birmingham, AL) 1 Spring 27 Intern; 1 Summer 27 Intern
- **Cyber Threat Intelligence** – (Atlanta, GA) – 1 Summer 27 Intern
- **Exposure Management Analyst** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **AI / CITO Department** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Cloud Engineering Intern** – (Birmingham, AL) – 1 Summer 27 Intern
- **Enterprise Storage IT Analyst** – (Birmingham, AL) – 1 Summer 27 Intern

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- **Engineering & Plants** – (Birmingham, AL) – 1 Summer 27 Intern
- **Field Operations Telecom Technician** – (Atlanta, GA) – 1 Summer 27 Intern
- **Gas Asset Technology** – (Atlanta, GA) – 1 Summer 27 Intern
- **Innovation & Emerging Tech** – (Atlanta, GA) – 4 Spring 27 Interns; 4 Summer 27 Interns
- **Digital Literacy Adoption Analyst** – (Birmingham, AL) – 1 Summer 27 Intern
- **Identity Security** – (Atlanta, GA) – 1 Summer 27 Intern
- **Cyber Assurance** – (Atlanta, GA) – 1 Summer 27 Intern
- **Telecom Field Operations Technician** – (Augusta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Gas Field Technology** – (Atlanta, GA) – 1 Summer 27 Intern
- **Technology Infrastructure Engineering** – (Birmingham, AL) – 1 Summer 27 Intern
- **Cool Compliance Support** – (Atlanta, GA) – 1 Summer 27 Intern
- **AI Engineers** – (Atlanta, GA) – 3 Spring 27 Intern; 3 Summer 27 Intern
- **Scrum Master** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Identity Business Alignment Architecture** – (Atlanta, GA) – 1 Summer 27 Intern
- **AI & Automation** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Cyber Threat Analysis** – (Atlanta, GA) – 1 Summer 27 Intern
- **Software Development** – (Atlanta, GA) – 1 Summer 27 Intern
- **Security operations & Infrastructure** – (Atlanta, GA) – 1 Summer 27 Intern
- **Telecom Analyst** – (Atlanta, GA) – 1 Summer 27 Intern
- **Database Services** – (Atlanta, GA) – 1 Spring 27 Intern
- **Enterprise Cybersecurity Engineering** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Data Analyst** – (Atlanta, GA) – 1 Summer 27 Intern
- **Gas Customer Technology** – (Atlanta, GA) – 1 Summer 27 Intern
- **Gas Problem and Health Management** – (Naperville, IL) – 1 Summer 27 Intern
- **TO Risk & Compliance** – (Atlanta, GA or Birmingham, AL) – 1 Summer 27 Intern
- **IT Support Analyst** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Cybersecurity Strategy & Enablement** – (Atlanta, GA) – 1 Summer 27 Intern
- **Application Developer** – (Atlanta, GA) – 1 Summer 27 Intern
- **Gas Strategic Technology** – (Naperville, IL) – 2 Summer 27 Interns
- **End User Analyst** – (Birmingham, AL) – 1 Spring 27 Intern
- **AI Application** – (Birmingham, AL) – 1 Summer 27 Intern
- **AI and Data Analytics Analyst** – (Birmingham, AL) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Application Developer** – (Atlanta, GA) – 1 Spring 27 Intern; 1 Summer 27 Intern
- **Field Operations Telecom Technician** – (Atlanta, GA) – 1 Summer 27 Intern
- **Financial Services IT** – (Birmingham, AL) – 2 Summer 27 Interns
- **Service Excellence Analyst** – (Atlanta, GA) – 1 Spring 27 Intern
- **Application Analyst** – (Atlanta, GA) – 1 Spring 27 Intern
- **Junior Application Analyst** – (Atlanta, GA) – 1 Spring 27 Intern
- **Acquire to Retire - Application Analyst** – (Atlanta, GA) – 1 Spring 27 Intern
- **IT Service Management Analyst** – (Atlanta, GA) – 1 Summer 27 Intern