



KODIAK

**IS ONE OF THE TOP
PLACES TO WORK**

HERE'S WHY:

**We believe in
personal and financial
well-being for today
and the future.**

**We recognize and reward
your contributions
through performance-
based pay.**

**We offer a variety
of quality and
affordable choices
to fit your lifestyle.**

**We focus on growth
and development
to help you succeed.**

APPLY TODAY!
kodiakgas.com/careers



KODIAK GAS SERVICES BENEFITS YOU

AN OVERVIEW OF OUR TOTAL REWARDS

At Kodiak, our employees ARE our greatest asset. This is why we created an industry-leading suite of benefits that provides the resources to help you recharge, rest easy, and feel supported.

Thanks to our Perks for Work & Life Program, all eligible employees have access to generous rewards and a multitude of quality, affordable benefit choices to fit your needs. You'll earn more than a livelihood; you'll earn the freedom to enjoy life without worry.

The "Kodiak Way" instills a partnership between our 4 main pillars; our employees, our stakeholders, our customers, and our vendors. When you add all 4 together, you get an industry-leading runtime of 99.5%+.



KODIAK CARES ABOUT THEIR PEOPLE AND PROVES IT WITH GREAT PAY AND BENEFITS.



COMPETITIVE PAY & SHORT-TERM INCENTIVES

From competitive market-based pay to a robust short-term incentive program, we provide financial incentives that honor your value, recognize your achievements, and provide motivation to succeed.



HEALTH CARE

We believe in taking care of our employees and their families. That's why we assist with the cost of all involuntary insurance premiums (health, dental, and vision) for you AND your family.



401K

The rewards of your hard work should be enjoyed well beyond your working years. Kodiak's 401(k) plan provides a variety of investment options and financial-planning resources to help you save for retirement.



PAID TIME OFF

We ensure you have the right work-life balance by offering an integrated single bank of paid time off that allows flexibility for you, your manager, and your team.



SHORT-TERM/LONG-TERM DISABILITY

Whether an accident or illness occurs, Kodiak offers our employees disability insurance to protect against their loss of income at no out of pocket cost to the employee.



LIFE INSURANCE

If something should happen to you, we want your family to be covered. We offer life insurance to our employees and their families at no charge, with the option of purchasing supplemental coverage at a competitive group rate.



TOOLS TO SUCCEED

Kodiak employees receive all the tools needed to be successful in their role, including job specific training and mentorship opportunities.



EDUCATION REIMBURSEMENT

Kodiak values development and growth. We offer Education Reimbursement for certified technical training or college classes related to your current role, or to develop for a future role.



AND MORE

The perks don't end here. Kodiak provides access to voluntary benefits and believes in giving back to the employees by hosting team building, culture building, and volunteer opportunities throughout the year.

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