

Time Away



Many of us celebrate different things, and have numerous reasons for taking time away. That's why HNTB gives employees many opportunities for 'you' time. We encourage you to take time off work to do what you love, care for yourself or others, handle business, or celebrate holidays that are important to you.

Benefits to Help



I'm so grateful for HNTB's floating holidays that allow me to celebrate Eid-al-Fitr, which means festival to break the fast. This day serves as a reminder for me to be grateful for what I have, and to share with those less fortunate. I am able to use one of my paid holidays to celebrate this day gathering with friends and family and showing gratitude for the previous 30 days of fasting and reflection.

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Holidays

Up to nine paid days off, including seven holidays observed by HNTB, such as MLK Jr. Day, Independence Day, Labor Day, Thanksgiving and Christmas, and two special holidays of your choice for all full time employees.



Vacation

Time off that's paid to do whatever you want! Vacation is earned each pay period. We want you to take your vacation, of course, but you can also roll over vacation time each year.



Sick Time

Paid time off when you or a dependent are ill, get injured, or need time for preventative care. You earn one hour of sick time for every 30 hours worked, up to seven days a year. Sick time rolls over each year.