

Be proud. Be healthy.



Our diverse culture is something we are proud of at HNTB. We are committed to providing inclusive benefits to meet the needs of all of our employees and their families.



Benefits to Help



Domestic Partner Benefits

HNTB offers comprehensive coverage for both employees and their domestic partners (same sex and opposite sex).



Gender Affirming Care

Medically necessary gender affirming care is covered under the HNTB medical plan.



Access to Free Counseling

GuidanceResources (EAP) offers you and your immediate family members six in-person or virtual confidential counseling sessions each year at no cost to you.



Adoption Assistance

If you decide to grow your family through adoption, you can be reimbursed for eligible expenses related to the adoption process up to \$5,000.