



Building a Fulfilling Career at Cummins

Tammy's Journey of Growth and Impact



At Cummins, we believe that a fulfilling career is built on growth, excellence and making a meaningful impact. Tammy's story exemplifies this belief, as she's taken a path from temporary employee to Assistant Team Leader in Final Parts Mounting, driven by her passion for factory work and her commitment to helping her team succeed.

Tammy's journey began in 2019, when she started as a temporary employee. Just a few months later, she became a permanent employee as a Team Member at Cummins. Having known a few people who worked for Cummins over the years, Tammy was intrigued by the company's reputation. "I enjoy factory work and knew people that worked for Cummins, which sparked my interest." She was confident that Cummins offered something unique — competitive pay, great benefits, and ample opportunities for growth.

Tammy's career path at Cummins has been a journey of continuous learning and growth. After a few months as a permanent team member, she took on the role of backup Robot Technician. Over time, her responsibilities expanded, and she became a "floater," gaining experience in various areas across the factory. She then moved on to support the paint kitchen, quality, and repair teams. In April 2023, she was promoted to become the first Zone Coordinator for Final Parts Mounting, and just a year later, she transitioned into her current role as Assistant Team Leader for Final Parts Mounting.

Now, as an Assistant Team Leader, Tammy is proud to know she's making a real difference. "It feels great to feel like I'm making an impact," she says. "I get to interact with people across all levels of Cummins, from my team to management, and it's rewarding to see how we all work together to achieve our goals."

Tammy's extensive experience—having worked in every support position and cell station within her department—makes her the go-to person for her team. "I can answer just about anything asked, or find the answer if I don't know it," she shares.

For Tammy, the work she does goes beyond just the tasks of her role; it's about contributing to a larger purpose.

"As a Cummins employee, I feel like I'm part of something bigger. We're making a difference by recycling, reducing waste, saving water and lowering emissions—things that have a positive impact on the world around us"

From starting as a temp and learning every station and support role in her department to becoming an Assistant Team Leader, Tammy's journey has been one of continuous learning and making meaningful changes for her team's growth.

One of the highlights of Tammy's job is the people she works with. "The best part of my job is the people," she says. "Cummins has a diverse culture and ample opportunities to grow. I'm proud to be a part of a team that values collaboration, support, and growth."

If Tammy could offer advice to anyone considering a career at Cummins, it would be simple: "Don't wait. This is your time to shine." With a commitment to growth and a company that values its people, Tammy's career at Cummins continues to evolve, and she's excited to see where the future takes her.