



Power to build the future together

2026 REPOWER 'RETURN-TO-WORK' PROGRAM OPPORTUNITY IN THE US

Cummins RePower is a return-to-work program initially developed in partnership with SWE (Society of Women Engineers) and iRelaunch in 2016. This is an inclusive program that is designed to empower returning professionals who have at least five years of experience and have stepped away from their professional roles for at least two years.

Participants can step back into the workforce with support and confidence!

This six-month paid assignment gives experienced participants the opportunity to apply their expertise, sharpen their professional capabilities, and utilize their unique experiences and abilities in Engineering and other functions. The program includes training, coaching, development and networking pathways. Successful participants may be eligible for full-time employment opportunities upon completion of the program.

QUALIFICATIONS AND REQUIREMENT

- A minimum of a 2-year professional career break at the program start time (November 2026)
- At least 5 years of experience in engineering or a related discipline aligned with the responsibilities of the specific RePower role
- Degree commensurate with the specific RePower role
- Interest in returning to the workforce full-time
- Excellent leadership and communication skills
- Strong problem-solving and analytical skills

Target timeframe of RePower return-to-work program:

November 2026 through April 2027

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