

APPRENTICE AND DUAL
UNIVERSITY OPPORTUNITIES



Power to make your mark

Who we are

At Cummins, you'll be provided with continuous learning opportunities, supportive benefits and a culture that values your wellbeing, safety and work-life balance. Here, you'll have the power to determine your future with innovative technology, a focus on sustainability and with a company committed to growth.



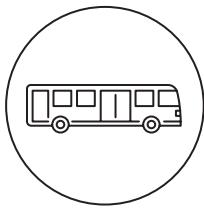
europeancareers.cummins.jobs



WHAT WE POWER



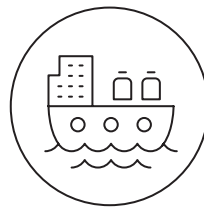
Truck



Bus



Rail



Marine



Generator

Our company consists of five complementary business segments:

Engines
 Accelera
 Distribution
 Components
 Power Systems

WORLD HEADQUARTERS

Columbus, Indiana

2025 NET INCOME

\$2.8 billion

2025 REVENUE

\$33.7 billion

67,400+

EMPLOYEES WORLDWIDE

as of December 31, 2025.

A FEW OF OUR AWARDS

Listed as one of the **2026 Best Places to Work** by Glassdoor.

Listed as one of Ethisphere's **World's Most Ethical Companies** for a 17th consecutive year.

Cummins was named a 2026 **Military Friendly Employer**.

2025 Gold Bell Seal for **Workplace Mental Health** by Mental Health America

Cummins was named **Best Places to Work for Disability Inclusion** by the American Association of People with Disabilities and Disability:IN.

Cummins received a perfect score in the Human Rights Campaign Foundation's **Corporate Equity Index**.

Cummins was also named a 2026 **Best Place to Work for LGBTQ+ Equality**.

APPRENTICESHIP AND DUAL UNIVERSITY PROGRAM

The Apprenticeship and Dual University-Program offers a unique opportunity for individuals seeking a combination of classroom-based learning and on-the-job training.

As an apprentice at Cummins, you will have the chance to develop your skills and knowledge in a supportive and dynamic environment. Our program is designed to provide a comprehensive learning experience that prepares you for a successful career in the industry.

During the classroom-based portion of the program, you will have access to expert instructors who will guide you through a structured curriculum.

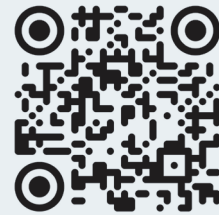
The dual apprenticeship program gives you the opportunity to apply and deepen the knowledge and skills you have acquired in real-life situations in the company. You will work closely with experienced professionals who will mentor and guide you, allowing you to gain practical, hands-on experience in your chosen field.

At Cummins, we believe in providing our apprentices with a well-rounded experience. Throughout the program, you will have the opportunity to work on challenging projects, participate in team-based activities, and develop essential skills such as problem-solving, communication, and teamwork.

If you are passionate about learning, eager to gain practical experience, and ready to embark on a rewarding career journey, we invite you to apply to the Apprentice and University Program.

Take the first step towards a successful future with us!

Scan here
to apply



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3

2

LOCATIONS

- 1** GROß-GERAU
CUMMINS DEUTSCHLAND GMBH
Peter-Traiser-Straße 1
64521 Groß-Gerau
Germany
- 2** NUREMBERG
MERITOR ELECTRIC VEHICLES
GERMANY GMBH
Vogelweiherstr. 20
90441 Nuremberg
Germany
- 3** MARKTHEIDENFELD
CUMMINS DEUTSCHLAND GMBH
Am Schlossfeld 1
97828 Markttheidenfeld
Germany



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