

APPRENTICESHIPS, STUDENT PLACEMENT
AND GRADUATE OPPORTUNITIES



Power to make your mark

Who we are

At Cummins, you'll be provided with continuous learning opportunities, supportive benefits and a culture that values your wellbeing, safety and work-life balance. Here, you'll have the power to determine your future with innovative technology, a focus on sustainability and with a company committed to growth.



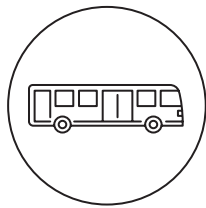
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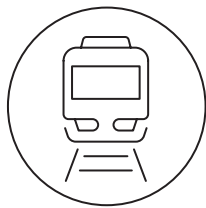
WHAT WE POWER



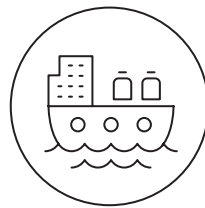
Truck



Bus



Rail



Marine



Generator

Our company consists of five complementary business segments:

Engines
Accelera
Distribution
Components
Power Systems

WORLD HEADQUARTERS

Columbus, Indiana

2025 NET INCOME

\$2.8 billion

2025 REVENUE

\$33.7 billion

67,400+

EMPLOYEES WORLDWIDE

as of December 31, 2025.

A FEW OF OUR AWARDS

Listed as one of the **2026 Best Places to Work** by Glassdoor.

Listed as one of Ethisphere's **World's Most Ethical Companies** for a 17th consecutive year.

Cummins was named a 2026 **Military Friendly Employer**.

2025 Gold Bell Seal for **Workplace Mental Health** by Mental Health America

Cummins was named **Best Places to Work for Disability Inclusion** by the American Association of People with Disabilities and Disability:IN.

Cummins received a perfect score in the Human Rights Campaign Foundation's **Corporate Equity Index**.

Cummins was also named a 2026 **Best Place to Work for LGBTQ+ Equality**.

APPRENTICESHIPS

An apprenticeship offers a unique opportunity for individuals seeking a combination of classroom-based learning and on-the-job training. As an apprentice at Cummins, you will have the chance to develop your skills and knowledge in a supportive and dynamic environment. Our program is designed to provide a comprehensive learning experience that prepares you for a successful career in the industry. During the classroom-based portion of the program, you will have access to expert instructors who will guide you through a structured curriculum.

STUDENT PLACEMENTS

A placement scheme for undergraduates usually occurs between your second and final year of study at university and at many institutions, count towards your overall degree. They can help you to explore potential career paths and provide you with valuable work experience, whilst developing transferable skills for the future.

At Cummins, our 12-month industrial placement scheme for undergraduates has been established for more than 20 years and is featured on a regular basis in the Rate My Placement Top Employer guide. Choosing Cummins will open many opportunities for you. With positions available across all functional areas, we offer a wide range of training in skills that are both technical and transferable. Along with a mentor for the year, you'll be given real responsibility along with the chance to run your own projects within your function area.

GRADUATES

Colleges and universities are a great place to meet talented candidates, seeking opportunities to grow their careers as well as their communities. We recruit graduates in technical degree programs to support our "hire-to-develop" strategy. But we also seek out candidates from other disciplines such as finance, human resources, business, and marketing.

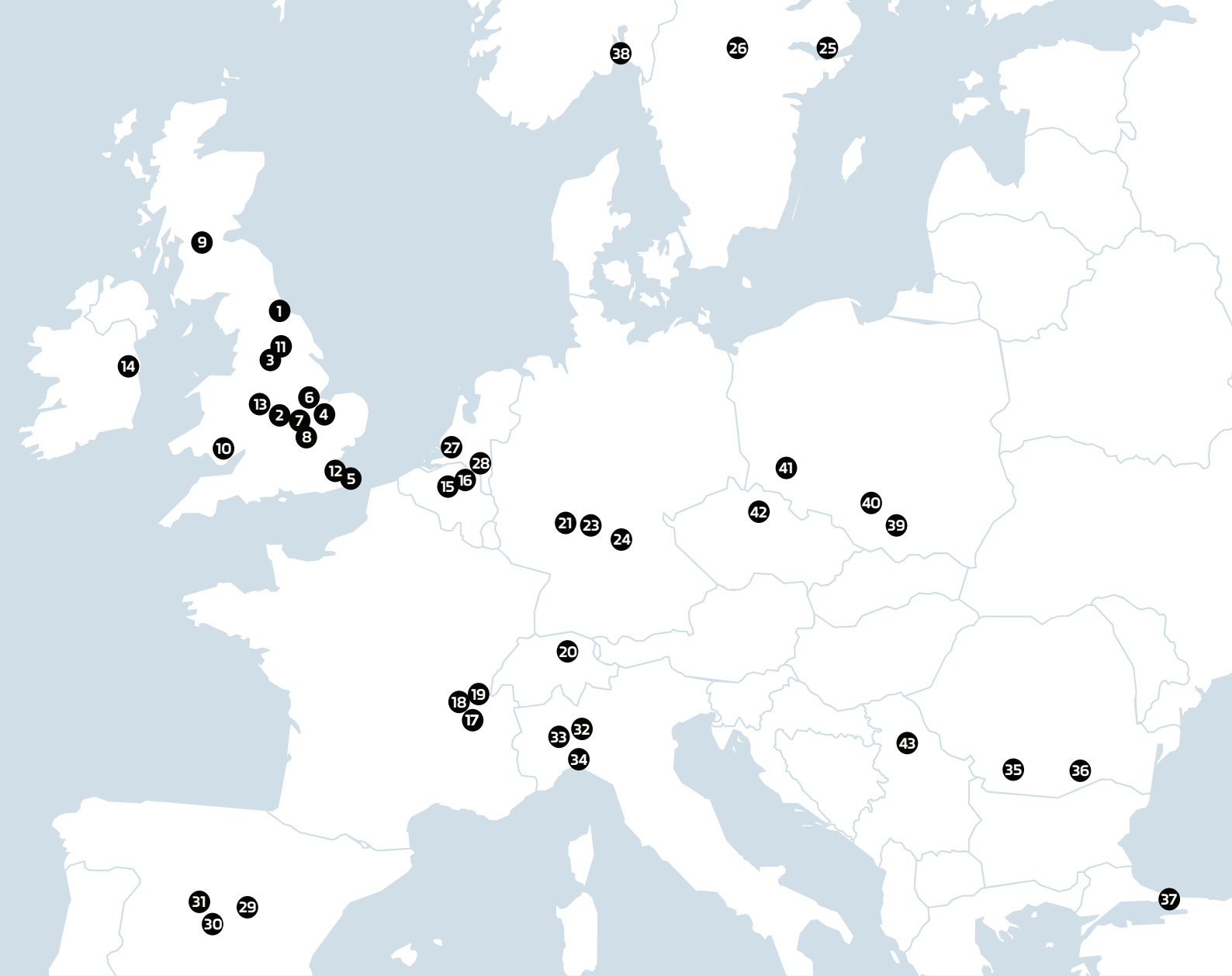
Your career path can be virtually unlimited here, exploring a wide range of opportunities that continue to evolve as we expand our business globally.

We strive every day to be a place where people can build a career and not just be a stop along their career journey. Beginning work in your local market will enable you to gain great experience that strengthens your personal and professional development.

As your professional skill set flourishes over time, you can change business units, accept special assignments, move into leadership and discover amazing career options all around the world. At Cummins, global opportunity means you'll find us just about everywhere.

We empower everyone to grow their careers through meaningful work, coaching, development and opportunities to make a difference and an impact on the world. Across our entire organisation, you'll find engineers, developers, and technicians who are innovating, designing, testing and building. You'll also find accountants, marketers, as well as manufacturing, quality and supply chain specialists who are working with technology that's just as innovative and advanced.





EUROPEAN RECRUITING LOCATIONS

- | | | | |
|-------------------------|------------------------------|------------------------------------|------------------------------|
| 1 Darlington (U.K.) | 14 Dublin (Ireland) | 25 Lindesberg (Sweden) | 37 As (Norway) |
| 2 Daventry (U.K.) | 15 Rumst (Belgium) | 26 Dordrecht (Netherlands) | 38 Krakow (Poland) |
| 3 Huddersfield (U.K.) | 16 Mechelen (Belgium) | 27 Roermond (Netherlands) | 39 Modlniczka (Poland) |
| 4 Peterborough (U.K.) | 16 Oevel (Belgium) | 28 Guadalajara (Spain) | 40 Lubin (Poland) |
| 5 Sandwich (U.K.) | 17 Chassieu (France) | 29 Madrid (Spain) | 41 Vrchlabi (Czech Republic) |
| 6 Stamford (U.K.) | 18 Saint-Etienne (France) | 30 San Fernando de Henares (Spain) | 42 Nova Pazova (Serbia) |
| 7 Wellingborough (U.K.) | 19 Venissieux (France) | 31 Milan (Italy) | |
| 8 Milton Keynes (U.K.) | 20 Zurich (Switzerland) | 32 Cameri (Italy) | |
| 9 Cumbernauld (U.K.) | 21 Gross Gerau (Germany) | 33 Liguria (Italy) | |
| 10 Cwmbran (U.K.) | 22 Marktheidenfeld (Germany) | 34 Craiova (Romania) | |
| 11 Leeds (U.K.) | 23 Nuremberg (Germany) | 35 Bucharest (Romania) | |
| 12 London (U.K.) | 24 Arlandastad (Sweden) | 36 Istanbul (Turkey) | |
| 13 Redditch (U.K.) | | | |



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