

APPRENTICESHIPS, STUDENT PLACEMENT AND GRADUATE OPPORTUNITIES

MAKE A MEANINGFUL IMPACT



WHO WE ARE

Our culture is one that believes in **POWERING YOUR POTENTIAL**. We provide global opportunities to develop your career, make your community a better place, and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce.

cummins.com/careers





Our company consists of five complementary business segments:

Engines
Accelerera
Distribution
Components
Power Systems

2022 NET INCOME

\$2.2 billion

2022 REVENUE

\$28.1 billion

WORLD HEADQUARTERS

COLUMBUS, INDIANA



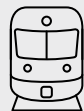
More than
73,600
EMPLOYEES
WORLDWIDE

as of December 31, 2022.

WHAT WE POWER



STATUE OF LIBERTY
New York, U.S.



HIGH-SPEED PASSENGER RAIL
India & around the world



ROUTEMASTER BUS
United Kingdom



CLEAN BUS POWER
China



WRIGLEY FIELD
Chicago, U.S.



A HOST OF MARINE APPLICATIONS
Oceans across the globe

A FEW OF OUR AWARDS

Forbes recognizes Cummins as one of **THE BEST EMPLOYERS FOR WOMEN** in 2023.

Cummins was named as one of **AMERICA'S BEST LARGE EMPLOYERS IN 2023** by Forbes magazine and Statista.

Listed as one of Ethisphere's **WORLD'S MOST ETHICAL COMPANIES** for a 16th consecutive year.

Cummins was ranked No. 77 on **NEWSWEEK'S 2022 LIST OF THE MOST RESPONSIBLE COMPANIES**.

Cummins was named a **2022 DISABILITY EQUALITY INDEX BEST PLACES TO WORK** by the American Association of People with Disabilities and Disability:IN.

Cummins received a perfect score in the Human Rights Campaign Foundation's **CORPORATE EQUALITY INDEX**. Cummins was also named a **2022 BEST PLACE TO WORK FOR LGBTQ+ EQUALITY**.

In 2022, Cummins received **SUSTAINALYTICS' 2022 INDUSTRY TOP RATED BADGE** for high performers among the thousands of companies the group reviews.

APPRENTICESHIPS

An apprenticeship offers a unique opportunity for individuals seeking a combination of classroom-based learning and on-the-job training. As an apprentice at Cummins, you will have the chance to develop your skills and knowledge in a supportive and dynamic environment. Our program is designed to provide a comprehensive learning experience that prepares you for a successful career in the industry. During the classroom-based portion of the program, you will have access to expert instructors who will guide you through a structured curriculum.

STUDENT PLACEMENTS

A placement scheme for undergraduates usually occurs between your second and final year of study at university and at many institutions, count towards your overall degree. They can help you to explore potential career paths and provide you with valuable work experience, whilst developing transferable skills for the future.

At Cummins, our 12-month industrial placement scheme for undergraduates has been established for more than 20 years and is featured on a regular basis in the Rate My Placement Top Employer guide. Choosing Cummins will open many opportunities for you. With positions available across all functional areas, we offer a wide range of training in skills that are both technical and transferable. Along with a mentor for the year, you'll be given real responsibility along with the chance to run your own projects within your function area.

GRADUATES

Colleges and universities are a great place to meet talented candidates, seeking opportunities to grow their careers as well as their communities. We recruit graduates in technical degree programs to support our "hire-to-develop" strategy. But we also seek out candidates from other disciplines such as finance, human resources, business, and marketing.

Your career path can be virtually unlimited here, exploring a wide range of opportunities that continue to evolve as we expand our business globally.

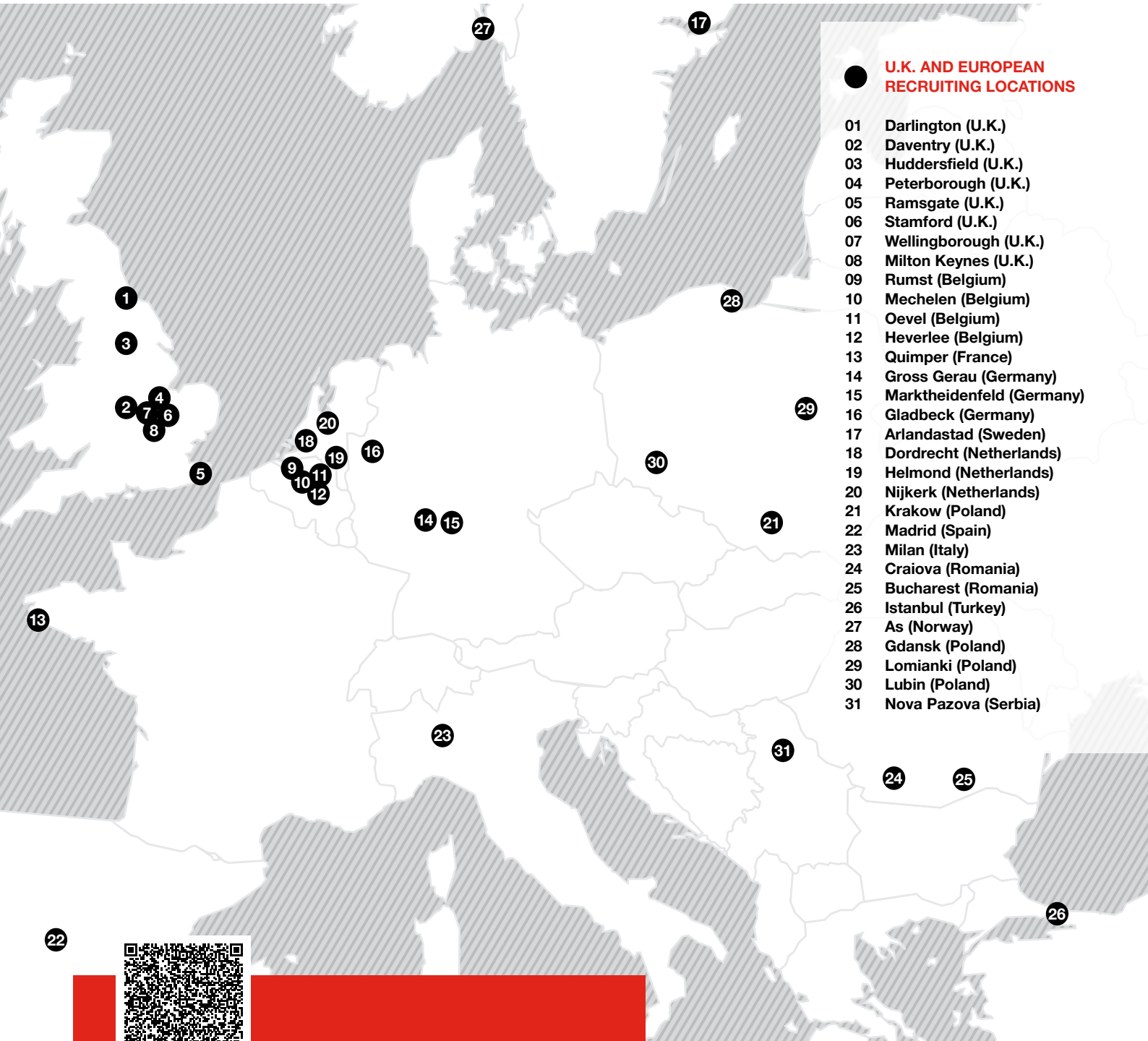
We strive every day to be a place where people can build a career and not just be a stop along their career journey. Beginning work in your local market will enable you to gain great experience that strengthens your personal and professional development.

As your professional skill set flourishes over time, you can change business units, accept special assignments, move into leadership and discover amazing career options all around the world. At Cummins, global opportunity means you'll find us just about everywhere.

We empower everyone to grow their careers through meaningful work, coaching, development and opportunities to make a difference and an impact on the world. Across our entire organisation, you'll find engineers, developers, and technicians who are innovating, designing, testing, and building. You'll also find accountants, marketers, as well as manufacturing, quality and supply chain specialists who are working with technology that's just as innovative and advanced.



EUROPEAN LOCATIONS



U.K. AND EUROPEAN RECRUITING LOCATIONS

- 01 Darlington (U.K.)
- 02 Daventry (U.K.)
- 03 Huddersfield (U.K.)
- 04 Peterborough (U.K.)
- 05 Ramsgate (U.K.)
- 06 Stamford (U.K.)
- 07 Wellingborough (U.K.)
- 08 Milton Keynes (U.K.)
- 09 Rumst (Belgium)
- 10 Mechelen (Belgium)
- 11 Oevel (Belgium)
- 12 Heverlee (Belgium)
- 13 Quimper (France)
- 14 Gross Gerau (Germany)
- 15 Marktheidenfeld (Germany)
- 16 Gladbeck (Germany)
- 17 Arlandastad (Sweden)
- 18 Dordrecht (Netherlands)
- 19 Helmond (Netherlands)
- 20 Nijkerk (Netherlands)
- 21 Krakow (Poland)
- 22 Madrid (Spain)
- 23 Milan (Italy)
- 24 Craiova (Romania)
- 25 Bucharest (Romania)
- 26 Istanbul (Turkey)
- 27 As (Norway)
- 28 Gdansk (Poland)
- 29 Lomianki (Poland)
- 30 Lubin (Poland)
- 31 Nova Pazova (Serbia)



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