

CUMMINS UK APPRENTICESHIP PROGRAM

MAKE A MEANINGFUL IMPACT



WHO WE ARE

Our culture is one that believes in **POWERING YOUR POTENTIAL**. We provide global opportunities to develop your career, make your community a better place, and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce.

europeancareers.cummins.jobs





Our company consists of five complementary business segments:

Engines
Accelerera
Distribution
Components
Power Systems

2023 NET INCOME

\$735 million

2023 REVENUE

\$34.1 billion

WORLD HEADQUARTERS

COLUMBUS, INDIANA



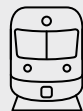
More than
75,500
EMPLOYEES
WORLDWIDE

as of December 31, 2023.

WHAT WE POWER



STATUE OF LIBERTY
New York, U.S.



HIGH-SPEED PASSENGER RAIL
India & around the world



ROUTEMASTER BUS
United Kingdom



CLEAN BUS POWER
China



WRIGLEY FIELD
Chicago, U.S.



A HOST OF MARINE APPLICATIONS
Oceans across the globe

A FEW OF OUR AWARDS

Listed as one of the **2024 BEST PLACES TO WORK** by Glassdoor.

Listed as one of Ethisphere's **WORLD'S MOST ETHICAL COMPANIES** for a 16th consecutive year.

Forbes recognizes Cummins as one of **THE BEST EMPLOYERS FOR WOMEN** in 2023

Cummins was named a **2023 BEST PLACES TO WORK FOR DISABILITY INCLUSION** by the American Association of People with Disabilities and Disability:IN.

Cummins received a perfect score in the Human Rights Campaign Foundation's **CORPORATE EQUALITY INDEX**.

Cummins was also named a **2023 BEST PLACE TO WORK FOR LGBTQ+ EQUALITY**.

Cummins was named as one of **AMERICA'S BEST LARGE EMPLOYERS** in 2023 by Forbes magazine and Statista.

Cummins was named a **2023 MILITARY FRIENDLY EMPLOYER**.

APPRENTICESHIPS

An apprenticeship offers a unique opportunity for individuals seeking a combination of classroom-based learning and on-the-job training. As an apprentice at Cummins, you will have the chance to develop your skills and knowledge in a supportive and dynamic environment. Our program is designed to provide a comprehensive learning experience that prepares you for a successful career in the industry. During the classroom-based portion of the program, you will have access to expert instructors who will guide you through a structured curriculum.

WHO CAN APPLY FOR APPRENTICESHIPS

Apprenticeships are available for individuals over the age of 16 in England who are either:

- Just starting their career
- Seeking to enhance their skills in their current role
- Considering a career change
- Not enrolled in full-time education

APPRENTICESHIP OPPORTUNITIES AT CUMMINS

At Cummins, we're committed to fostering talent at every stage of your career journey, offering a range of apprenticeships from **Level 2 through Level 7**. These programs give you the chance to gain hands-on experience, earn industry-recognized qualifications, and build a strong foundation for a successful career—all while getting paid.

- **Level 2 Intermediate Apprenticeships** introduce you to fundamental skills and knowledge, perfect for those beginning their journey into technical and engineering fields.
- **Level 3 Advanced Apprenticeships** deepen your understanding, providing more specialized training and development for roles across a variety of technical and operational areas.
- **Levels 4 and 5 Higher Apprenticeships** are equivalent to a foundation degree and offer more focused expertise for those interested in roles requiring advanced technical skills, often including leadership training.
- **Levels 6 and 7 Degree Apprenticeships** offer a full bachelor's or master's degree alongside valuable, on-the-job experience. These programs are ideal for ambitious individuals seeking a professional qualification in engineering, business, or technology.

Each apprenticeship level is designed to support your growth and development, providing tailored support and mentoring every step of the way.

These apprenticeship opportunities are offered in **Engineering, Manufacturing, and Business** functions across the United Kingdom, with apprentices placed at various sites nationally. These programs provide hands-on experience, training, and mentorship in dynamic roles, empowering you to build a strong foundation for your career with Cummins.

WHY CHOOSE AN APPRENTICESHIP WITH CUMMINS?

Gain Real-World Experience: Working hands-on in a real business environment allows you to put your skills to work, building confidence and developing your abilities in practical ways.

Earn While You Learn: With an apprenticeship at Cummins, you earn a competitive salary while studying, gaining skills without the burden of student debt.

Diverse Learning Experience: An apprenticeship isn't just classroom learning. Most of your time will be spent working, learning directly from projects and teams across Cummins.

Build Recognized Qualifications: Apprenticeships not only provide invaluable experience but also equip you with respected qualifications that strengthen your career prospects, helping you grow within Cummins or beyond.

Receive Tailored Support: Benefit from guidance and mentorship from experienced professionals dedicated to your development. Skilled assessors and mentors will be there to help you excel through every step of your journey.

BENEFITS OF JOINING CUMMINS



HEALTHCARE SUPPORT

Access to an optional Bupa-assisted scheme for health coverage.



EMPLOYEE ASSISTANCE PROGRAM (EAP)

Confidential support for personal and work-related concerns.



PENSION PLAN

Defined Contribution Pension for secure retirement savings.



REWARD GATEWAY

Exclusive discounts on shopping, travel, entertainment, and more.



VARIABLE COMPENSATION

Participation in the annual bonus scheme based on the company's performance and success.

APPRENTICE INSIGHT

"The Technical Support Technician apprenticeship enabled me to gain a thorough understanding of the manufacturing process by training on various CNC machines and assembly lines. As a result, I was able to comfortably use the knowledge and experience I had gained when problem-solving situations occurred.

Everyone I worked with was extremely supportive of my training and development as an apprentice and made my experience enjoyable. I genuinely couldn't imagine working anywhere else as Cummins always strives to develop young talent much further than the apprenticeship level. Investing the best resources into individuals such as myself to aid various training opportunities and support with my mechanical Engineering degree has made me feel confident that I will have a strong future here at Cummins."

- Charlene. L

Technical Support Technician Apprentice Level 6
(Previously completed a Level 3 apprenticeship with Cummins)

"Cummins is providing a platform for me to learn about and gain first-hand insights into all aspects of the business. This allows me to make real contributions to the company."

- Miles. S

Demand Analyst Apprentice Level 3
(Previously completed a Level 2 apprenticeship with Cummins)



To learn more, scan the QR code or visit europeancareers.cummins.jobs.

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