

REACH EVEN GREATER HEIGHTS

#LifeAtCummins

APPLY NOW! cummins.com/careers

WHO WE ARE

We provide global opportunities to develop your career, make your community a better place, and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce. Our company consists of five complementary business segments:

Engines Accelera Distribution Components Power Systems

2023 Net Income \$735 million

\$34.1 billion





as of December 31, 2022.









WHY WE EXIST OUR MISSION

Making people's lives better by powering a more prosperous world

WHAT WE WANT TO ACCOMPLISH

OUR VISION

Innovating for our customers to power their success

HOW WE WILL DO IT

OUR VALUES

INTEGRITY

Doing what you say you will do and doing what is right

DIVERSITY & INCLUSION

Valuing and including our differences in decision making is our competitive advantage

CARING

Demonstrating awareness and consideration for the wellbeing of others

EXCELLENCE

Always delivering superior results

TEAMWORK

Collaborating across teams, functions, businesses and borders to deliver the best work

WHAT WE POWER



STATUE OF LIBERTY New York, U.S.



HIGH-SPEED PASSENGER RAIL India & around the world



ROUTEMASTER BUS United Kingdom



CLEAN BUS POWER China

<u> </u>
(FEF)

WRIGLEY FIELD Chicago, U.S.



A HOST OF MARINE APPLICATIONS Oceans across the globe

A FEW OF OUR AWARDS

Cummins was named as one of **AMERICA'S BEST LARGE EMPLOYERS IN 2023** by Forbes magazine and Statista.

Cummins is ranked No. 4 in Forbes magazine's list of **THE BEST EMPLOYERS FOR WOMEN 2023**.

Listed as one of Ethisphere's **WORLD'S MOST ETHICAL COMPANIES** for a 16th consecutive year.

Cummins was ranked No. 77 on **NEWSWEEK'S 2022 LIST OF THE MOST RESPONSIBLE COMPANIES**.

Cummins was named a **2022 DISABILITY EQUALITY INDEX BEST PLACES TO WORK** by the American Association of People with Disabilities and Disability:IN.

Cummins was named a **2023 MILITARY FRIENDLY EMPLOYER**.

Cummins received a perfect score in the Human Rights Campaign Foundation's **CORPORATE EQUALITY INDEX**. Cummins was also named a **2022 BEST PLACE TO WORK FOR LGBTQ+ EQUALITY**.

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