

# Let Covenant Health help you advance your career today!

Apply online at  
[covenanthealth.org/careers](https://covenanthealth.org/careers)



## Financial Assistance

Covenant Health knows you have enough stress in your life right now so we've created HealthTraxx which offers financial assistance programs for nursing, nursing aide, monitor tech and respiratory tech students.

## Who is Covenant Health?

Covenant Health (CH), a member of the Providence family, has a rich history in the Texas/New Mexico region. While health care in our region has changed over the years, our commitment to fulfilling our mission, vision, values and promise have not waived. Together, over 6,000 caregivers work to find ways to best address and prioritize our region's most challenging health care needs. Our Lubbock hospitals include Covenant Medical Center, Covenant Children's, Covenant Specialty Hospital and Grace Surgical Hospital. We also have hospitals in Levelland, Plainview and Hobbs, NM.

As a comprehensive health care organization, we are serving more people, advancing best practices and continuing our more than 100-year tradition of touching millions of lives and enhancing the health of the American West to transform care for the next generation and beyond.

## What is the HealthTraxx Tuition Reimbursement plan?

Through Covenant Health's HealthTraxx program you can receive partial tuition reimbursement for each successfully completed semester of school from an approved program. CH will pay a total of \$750 - \$10,000 tuition reimbursement to students based on program costs and the length of the program. Contact us for more details on your program.

## What is the HealthTraxx Work/School plan?

If you want to earn money while you are in school, then Covenant Health's HealthTraxx Work/School Program is for you - you can earn money, have excellent benefits, and gain valuable experience at Covenant Health while you are in school. After you graduate, you will continue your career at one of the Covenant Hospitals in Lubbock, Levelland, Plainview or Hobbs, NM for an agreed work commitment.

## Jump ahead and Start your career with Covenant Health!

Other programs with prior application and approval by the Regional CHRO and based on the region's defined critical workforce jobs.

Admission to any of the above programs (or other programs with prior approval) is a prerequisite to participation in the HealthTraxx Tuition Assistance programs offered by CH.

If you're interested in receiving financial assistance to continue your education and embark on your career at Covenant Health, then contact us at [CovenantHealthTraxx@providence.org](mailto:CovenantHealthTraxx@providence.org) about Covenant Health's HealthTraxx programs. Participants in HealthTraxx reimbursement or Work/School programs, must complete an application and sign an agreement to work full-time for Covenant Health after graduation.

## Eligible Education Programs

- Certified Nursing Assistant
- Clinical Medical Assistant
- GED
- Licensed Vocational Nurse (LVN)
- Maintenance/Facilities
- Monitor Tech
- Nursing
  - Associate Degree in Nursing
  - Bachelor of Science in Nursing
  - Diploma
  - LVN to Registered Nurse
- Patient Care Technician
- Phlebotomy
- Radiologic Technologist
- Radiation Therapy
- Respiratory Care/Therapy
- Sonography
- Sterile Processing
- Surgical Technician
- Ultrasound Technician

## MISSION

As expressions of God's healing love, witnessed through the ministry of Jesus, we are steadfast in serving all, especially those who are poor and vulnerable.

## VALUES

### Compassion

*Jesus taught and healed with compassion for all. —Matthew 4:24*

We reach out to those in need and offer comfort as Jesus did. We nurture the spiritual, emotional and physical well-being of one another and those we serve. Through our healing presence, we accompany those who suffer.

### Dignity

*All people have been created in the image of God. —Genesis 1:27*

We value, encourage and celebrate the gifts in one another. We respect the inherent dignity and worth of every individual. We recognize each interaction as a sacred encounter.

### Justice

*Act with justice, love with kindness and walk humbly with your God. —Micah 6:8*

We foster a culture that promotes unity and reconciliation. We strive to care wisely for our people, our resources and our earth. We stand in solidarity with the most vulnerable, working to remove the causes of oppression and promoting justice for all.

### Excellence

*Whatever you do, work at it with all your heart. —Colossians 3:23*

We set the highest standards for ourselves and our ministries. Through transformation and innovation, we strive to improve the health and quality of life in our communities. We commit to compassionate, safe and reliable practices for the care of all.

### Integrity

*Let us love not merely with words or speech but with actions in truth. —1 John 3:18*

We hold ourselves accountable to do the right things for the right reasons. We speak the truth with courage and respect. We pursue authenticity with humility and simplicity.

## VISION

Health for a Better World

## PROMISE

“Know me, care for me, ease my way.”

**For applications, policies, questions and inquires, contact our HealthTraxx Coordinator at [CovenantHealthTraxx@covhs.org](mailto:CovenantHealthTraxx@covhs.org).**

**CovenantHealth** 