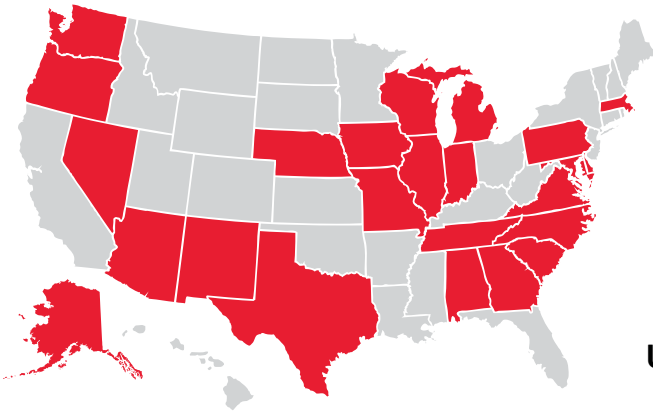




 **ATI**[®]
PHYSICAL THERAPY

At ATI Physical Therapy, we are committed to making every life an active life. We provide convenient access to high-quality care to prevent and treat musculoskeletal (MSK) pain. Our approximately 900 locations in 24 states and virtual practice operate under the largest single-branded platform built to support standardized clinical guidelines and operating processes. With outcomes from more than 3 million unique patient cases, ATI strives to utilize quality standards designed to deliver proven, predictable, and impactful patient outcomes.

From preventative services in the workplace and athletic training support to outpatient clinical services and online physical therapy via our online platform, CONNECT™, a complete list of our service offerings can be found at ATIp.com. ATI is based in Bolingbrook, Illinois.



~900
Locations

24
States

3+ MILLION
Unique Patient Cases

At ATI, we are driven by our mission. To achieve it, we look for phenomenal individuals who are bright, creative, dedicated and energetic.

MISSION

To exceed customer expectations by providing the highest quality of care in a friendly and encouraging environment.

PURPOSE

Making every life an active life

VALUES



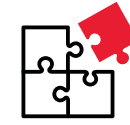
Trust



Patient Care



Excellence



Collaboration



Innovation

EXECUTIVE LEADERSHIP TEAM



Sharon Vitti
Chief Executive Officer



Chris Cox
Chief Operating Officer



Scott Gregerson
Chief Growth Officer



Joseph Jordan
Chief Financial Officer



Erik Kantz
Chief Legal Officer



Augustus Oakes
Chief Information Officer



Eimile Tansey
Chief People Officer



Chuck Thigpen
SVP, Clinical Excellence



BENEFITS BEYOND EXCEPTIONAL PATIENT CARE

Benefits



Medical



Dental and Vision



Short-Term and Long-Term Disability



Life Insurance



Time Away from Work

Retirement & Financial Resources



401k Matching Program



Flexible Spending Account



Health Savings Account



Dependent Care Flexible Spending Account



SoFi Financial Resources

Professional Development



Continuing Education



Leadership Development



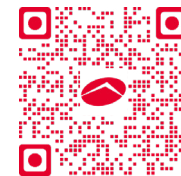
Equipment and Research



Technology



Work Perks



Scan or click to learn more about ATI's benefits.





PATIENT CARE MODEL

Here at ATI, we put the patient first with our patient-centered care model.

EMR

ATI's proprietary tool built by clinicians for clinicians. SOAP note format is continually updated to decrease documentation time and protect your licensure. "Leave work at work!"

Patient Management Tool (PMT)

One-stop shop proprietary tool for tracking patient outcomes and care plans "No patient falls through the cracks!"

All Hands-on Deck

Clinicians will have a minimal administrative burden, supported by a centralized scheduling team, a centralized insurance-verification team, and boots-on-the-ground support staff to allow clinicians to practice at the top of their license.

Network of Highly Skilled Clinicians

Each evaluator is provided a collection of their patient outcomes, a "Clinician Scorecard", aggregated by body part, which can influence the treatment plan of care.

SPECIALTIES & SERVICES

ATI provides its clinicians with opportunities to specialize in specific areas of practice through core and market-level specialty programs that not only supports your professional career ambitions, but also further enhances the quality of patient care.

Core Specialty Programs

- Certified Hand Therapy
- Sports Physical Therapy/ Medicine
- Women's Health (Pelvic Health and Obstetrical MSK Care)
- Work Comp (FCEs and Work Conditioning/Hardening)



Market-Level Specialty Programs

- Concussion Rehabilitation
- Nutrition
- Oncology
- Prosthetics & Orthotics
- TMJ
- Vestibular Therapy
- And more



Support Provided

Mentorship

Designated subject expert to coach and be a resource for care delivery needs.

Assisted Onboarding

1:1 guidance during onboarding to help as needed.



Community of Practice

Nationwide community within ATI for select core specialty programs to share and understand best practices.

YOUR NEXT CAREER STEP HERE



Business Development Manager
I began my career at ATI as a Clinic Director. With endless support from my District Director and engagement with organizational leaders, unconventional opportunities emerged for me. Now, I draw on my clinical experiences to connect with educators and students nationwide. I am confident that ATI will continue to support me in forging my own path forward.

Kelvin Wong
 Director of University Relations

Clinical Development Program Lead

My time at ATI has been filled with community and opportunity. I started as a PT in 2019 and quickly transitioned into a Multisite Clinic Director role. The engagement with the operations team, clinical excellence team, my district director, and organizational leaders has been incredible. ATI's resources have supported me as a provider and helped me understand my team and patients better. ATI truly invests in professional growth and personal interests, and I am super thankful for my team every day.

Logan Martin
 Multisite Clinic Director

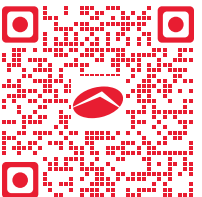


Director of Compliance and Audit-Operations

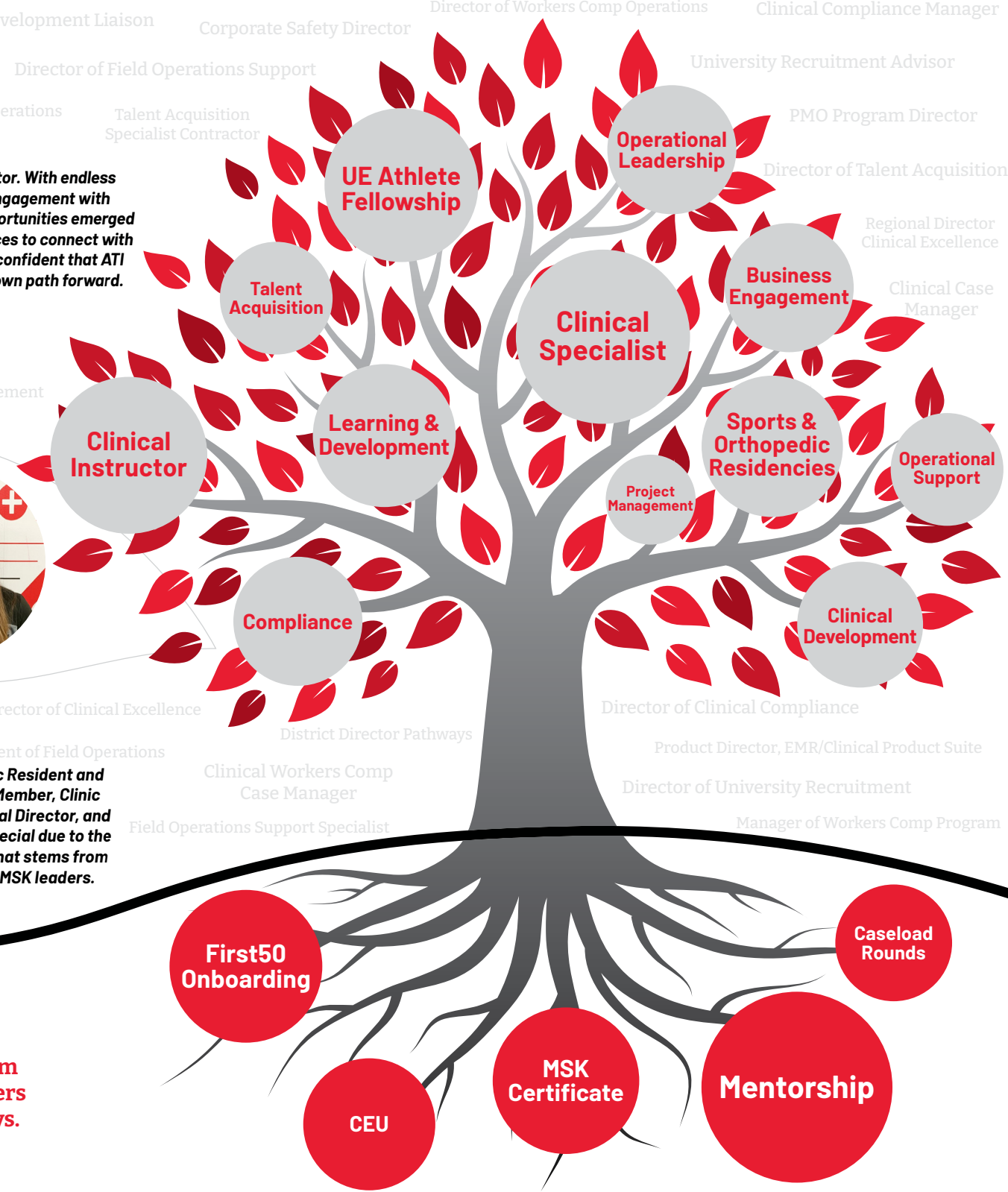


My career at ATI began as an Orthopedic Resident and has since evolved into Mentor, Faculty Member, Clinic Director, Multisite Clinic Director, Regional Director, and now District Director II. This journey is special due to the support I've received and now pass on, that stems from ATI's culture, to the next generation of MSK leaders.

Wade Harrell
 District Director II





Scan or click to hear from current ATI team members and their career journeys.



STUDENTS, COME LEARN WITH THE BEST

ATI's commitment to education and mentorship extends to our student programs, which are designed to support learners at various stages of their educational journey. Go beyond the classroom. ATI is here to empower you as a healthcare professional.

 **Clinical Rotation Program (PT, PTA, OTP, and OTA)**
Bridge the gap between theory and practice and gain the required, essential hands-on experience with ATI's Clinical Rotation program.

 **Rehabilitation Interest Programs**
Acquire valuable experience and knowledge about the outpatient therapy setting through our Rehabilitation Interest programs.


- **Clinical Observation**
Watch and learn from experienced professionals in a top-tier clinical environment.
- **Clinical Internship**
Establish the foundational skills for your future career with guided, hands-on activities.


“ *I had an amazing fieldwork experience in hand therapy at ATI. I learned so much and hope to apply once I receive my license! I believe that the company was a great fit for me and is a good start for a new graduate.* ”


Vanessa
Former ATI Student

NEW CLINICIANS, GROW WITH THE BEST

ATI emphasizes clinical training and professional development through comprehensive programs designed for the first 15+ months of tenure, ensuring our clinicians are equipped with the latest knowledge and skills in their field.

 **First50 Onboarding**
Designed for new hires, gradually ramp up your caseload with support and guidance through your First50 days as an ATI team member.

 **Mentorship**
Graduate from our First50 to our Mentorship program where our seasoned clinicians will help you refine your skills and enhance your overall practice.

 **MSK Certificate**
Designed for the busy PTs, ATs, and PTAs, the MSK Certificate is a self-paced, five-course series, offering 45 hours of asynchronous content for CEU credit from the comfort of your own home.



DEVELOP THROUGHOUT YOUR CAREER

Clinical Development



Caseload Rounds

Designated weekly sessions with your fellow clinicians to collaborate, discuss, share, and foster continuous learning and team member support.



External CEU Allowance & Internal Courses

Invest in yourself and your practice with our no-strings-attached CEU allotment, attending conferences, workshops, and courses tailored to your learning style and practice needs. Additionally, take advantage of our internal catalog of free development courses to further enhance your skills and knowledge.

Pathways Development Programs

If you are interested in leading others, ATI offers a variety of programs and tools to grow you along the way. Our Pathways programs offers broad business management and leadership curriculum, personalized development and individual stretch projects that address ongoing business and leadership challenges. Using extensive guided self-audits, role plays, and in-depth skills exercises, participants explore targeted content to take their leadership to the next level.



Clinic Director

Activate your potential with our month-long program that equips you with proven leadership and supervisory techniques needed to lead team members and deliver clinic success.



Multi-Site Clinic Director

This two-week intensive onsite program focuses on in-depth education in business and financial acumen, implementing change management and advanced problem solving.



District Director

This year-long transformative program includes 240 hours of onsite development to help leaders understand the dynamics of the healthcare sector so they can tackle strategic challenges, and inspire performance at all levels.

RESIDENCY AND FELLOWSHIP



Orthopedic Residency

A postgraduate training program designed to develop specialists with confidence in diagnosis, treatment and management of upper and lower extremity conditions and spinal conditions.

Locations

Boston, MA, and Greenville, SC.

Timeline

August through the following September

Statistics

Been credentialed for 11 years with a 96% first time pass rate



Sports Residency

A postgraduate training program designed to master the management of athletic injuries, including acute on-field management, rehabilitation in an outpatient clinical setting, and comprehensive return-to-play strategies.

Locations

Birmingham, AL, Charleston, SC, Chicago, IL, Greenville, SC, Phoenix, AZ, and Tacoma, WA.

Timeline

August through the following September

Statistics

Credentialed for 16 years with a 96% first time pass rate



Upper Extremity Athlete Fellowship

The fellowship focuses on preparing fellows for a career in professional sports, specializing in upper extremity injuries from little league elbow to shoulder arthroplasty, while providing patient care in outpatient clinical settings and professional sports training rooms.

Key Partnerships

Work with top-tier teams like the Kansas City Royals™, Colorado Rockies™, and Chicago Cubs™.

Locations

Spend 6 months in Greenville and 6 months in Arizona, working directly with a Major League Baseball team during spring training and continuing at their rehab facility.

Statistics

Over 10 graduates from our program are currently on Major League staffs.



“ Participating in ATI’s orthopedic residency has helped me become a more confident and effective clinician. The mentorship component helped to apply everything we learned and discussed to actual patients. Now I am better able to plan and communicate a plan of care with patients that helps them feel better and meet their functional goals. ”

Erin Wright
PT, DPT



“ The ATI residency programs were and still are a huge part of my career. Coming into residency immediately out of school gave me a clinical foundation to build off of. Residency provided me with opportunities for personal and professional growth. Now, being involved in teaching and mentoring within our programs, I have the opportunity to pass that along to current residents. While residency is challenging, it is so worth it in the end. ”

Joshua Holskey
PT, DPT





EXPLORE ATI LAUNCH

Are you a recent graduate eager to kickstart your career? Or are you a seasoned clinician looking to enhance your practice? Explore ATI Launch is an internal travel program tailored to your professional goals. Select and travel to multiple locations throughout your tenure. Upon program completion, determine your next path: renew your travel experience or find a permanent location through our Roots program.

Why Choose Explore ATI Launch?

- Competitive Salary + bonus potential
- Relocation assistance for all eligible moves
- Structured clinical onboarding through our “First50” program
- Formal 4- month Clinical Mentorship program
- Comprehensive benefits including medical, dental, 401K, PTO, “Be Well Days” and more
- Reimbursement for state licensing
- No-Strings-Attached External CEU Benefit
- Research-driven and industry-advancing resources



Embark on an exciting and fulfilling journey as a Traveling Physical Therapist with Explore ATI. Our career pathways are designed for new and seasoned clinicians to help you grow professionally and expand your worldview.

EXPLORE ATI PASSPORT

Never stop exploring with Explore ATI Passport. Designed with the clinician in mind, experience all the perks of travel with the consistency of working for an established organization.



Why Choose Explore ATI Passport?

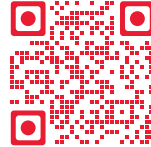
- Competitive compensation that includes tax-free daily stipends
- Convenient and flexible duration of assignments and start dates
- Short (13+ weeks) and long-term (26+ weeks) assignments
- Comprehensive benefits including medical, dental, 401K, PTO, “Be Well Days” and more
- Reimbursement for state licensing
- No-Strings-Attached External CEU Benefit
- Research-driven and industry-advancing resources





The Institute for Musculoskeletal Advancement (iMSKA) aims to contribute and distribute research and thought leadership in the management of patients with musculoskeletal complaints.

This is achieved through analysis, outcome repositories, funded trials, and translational research of formal learning programs that contribute to the enhancement and implementation of new research and best practices.



HIB SPONSORSHIP PROGRAM

ATI also offers opportunities for foreign-born and internationally trained candidates. While the physical therapy language is universal, our teams recognize that each one of our potential team members' situations to share that language is unique. ATI is willing to help our potential team members with the requirements and standards that are specific to them.

VETERANS ALLIANCE

ATI Physical Therapy aims to help military veterans and their spouses grow with the best in their post-service careers. ATI recognizes the skills and leadership our veterans have to offer and provides opportunities for further engagement through:

- Veteran-Focused Job Fairs
- Military Skills Translation
- Mentorship and Support
- Recognition and Inclusivity
- Partnership with Military Organizations
- Educational Assistance
- Veteran Hiring Initiatives



"I went into the military because I had a desire to do something more, a passion for helping others and putting them before myself. When leaving the military, that passion did not cease but instead it grew. ATI provided me the opportunity to continue to assist those in need combining my passion, leadership, and newfound profession as a PTA and now CD. Every day I am able to make an impact on the lives of veterans and civilians which brings me great enjoyment!"

Justin Kelly
Clinic Director



ATI Physical Therapy established the ATI Foundation in 2003 as a way for ATI team members and patients to give back to the communities where they live, work and serve.

Our mission is to help people in our local communities lead their most fulfilling lives. We enact our mission by supporting people with physical impairments as well as sponsoring like-minded nonprofit organizations. Since its inception, the Foundation has provided more than **\$4 million** in funding to make a meaningful impact in the lives of over 4,500 individuals with physical impairments.

Individual Grant Awards

The ATI Foundation is proud to offer grant awards to individuals with physical impairments who are in need of assistance. Since no two of our recipients are the same, we work with each one individually to find solutions and support options for their unique needs. Traditional options include:

- Funding for adaptive equipment
- Home modifications
- Therapies
- Specialized social and recreational programming
- Medical-related costs



Sponsorship Support for Nonprofits

As a public charity, we know the impact local nonprofits have on their communities, which is why the Foundation supports like-minded nonprofit organizations with sponsorships. Through these partnerships, we generate awareness about local organizations and available resources to those with physical impairments.

Whether directly or in collaboration with another nonprofit, the ATI Foundation aims to improve accessibility, remove barriers and fulfill lives.



Raising Funds to Remove Barriers

The ATI Foundation raises money through the following:

- Special events
- Employee payroll contributions
- Clinic fundraising
- In-kind and monetary donations

To learn more about how you can help, visit ATIfoundation.com

NATIONAL SPONSORSHIPS

National sponsorships provide ATI with an array of benefits, including brand exposure, enhanced image and credibility, audience engagement and competitive advantage. Partnering with the University of Alabama Crimson Tide and McDonald's All American Games are examples of how ATI can reach a national audience, achieve marketing objectives and contribute to the company's overall growth and success.



University of Alabama Crimson Tide

ATI has been the proud Official Physical Therapy Provider for the Crimson Tide since 2017. With 40+ Alabama clinics, ATI is proud to be partners with the Crimson Tide athletics programs. The university football program is legendary in American college football and has a rich history of success.



McDonald's All American Games

The McDonald's All American Games feature basketball's brightest high school stars from across the country going head-to-head—East vs. West. ATI has been the Official Physical Therapy Provider for the Games since 2022 and was represented on the same stage as other major brands such as Coke, Adidas and Powerade. ATI provides Athletic Training services during the Games, showcasing our Sports Medicine division on a national stage.



Consumer Recognition

Brand Loyalty

Talent & Partnerships

Competitive Advantage

Expanded Market Research

Increased Credibility

AWARDS & ACCOLADES

100th percentile, Center for Medicare and Medicaid Services' (CMS) Quality Payment Program and Merit-Based Incentive Payment System (MIPS) – 2020, 2021

“Exceptional performer,” Center for Medicare and Medicaid Services' (CMS) Quality Payment Program and Merit-Based Incentive Payment System (MIPS) – 2019, 2020, 2021, 2022

Best Online and In-Person Physical Therapy Program, Verywell Fit – 2022

NCQA Accreditation (3 year accreditation) – 2021

Great Place to Work® Certified – 2024

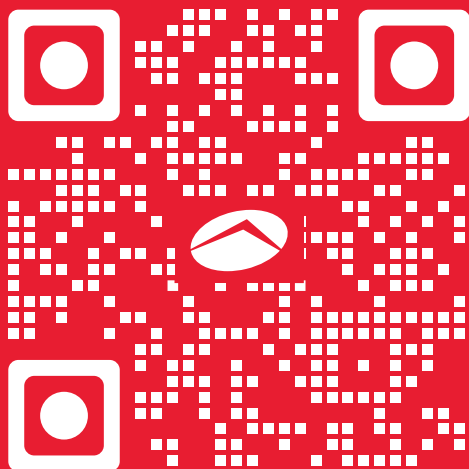
Great Place To Work®

Certified
MAY 2024-MAY 2025
USA



GROW WITH THE BEST.

Scan the QR code to learn more about career opportunities at ATI.



careers.ATIpt.com

